



# Australian Bureau of Statistics

JULY 2011

6222.0

## JOB SEARCH EXPERIENCE

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) TUES 24 JAN 2012

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### INQUIRIES

For further information  
about these and related  
statistics, contact the  
National Information and  
Referral Service on  
1300 135 070 or Labour  
Supplementary Surveys  
Section on Canberra  
(02) 6252 7206,  
<labour.statistics@  
abs.gov.au>.

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## NOTES

### ABOUT THIS PUBLICATION

The statistics in this publication were compiled from data collected in the Job Search Experience Survey, conducted throughout Australia in July 2011 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

This publication presents information about the experiences of unemployed people in seeking work, in terms of the steps they have taken to find work and the difficulties they have encountered in finding work. It also presents information about employed people who started their current job in the previous 12 months. For this group, data on the steps taken to attain work and current job details are provided.

From July 2011, this publication also presents information about persons employed for more than a year in their current job who looked for work in the previous 12 months, including steps taken to find work and difficulties in finding work. Further, the survey provides information about Owner Managers who started their current business in the previous 12 months including the reasons for starting or purchasing their business.

In addition, demographic information is provided for all of these groups.

### CHANGES IN THIS ISSUE

This survey was redeveloped in 2011 to capture information on persons employed for more than a year in their current job who looked for work in the previous 12 months. Information was also collected on owner managers and their reasons for starting/purchasing a business. For more information on these changes see Appendix 1.

### ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

.....

### ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ABSCQ	Australian Bureau of Statistics Classification of Qualifications
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCED	Australian Standard Classification of Education
LFS	Labour Force Survey
n.f.d.	not further defined
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error
wks	weeks

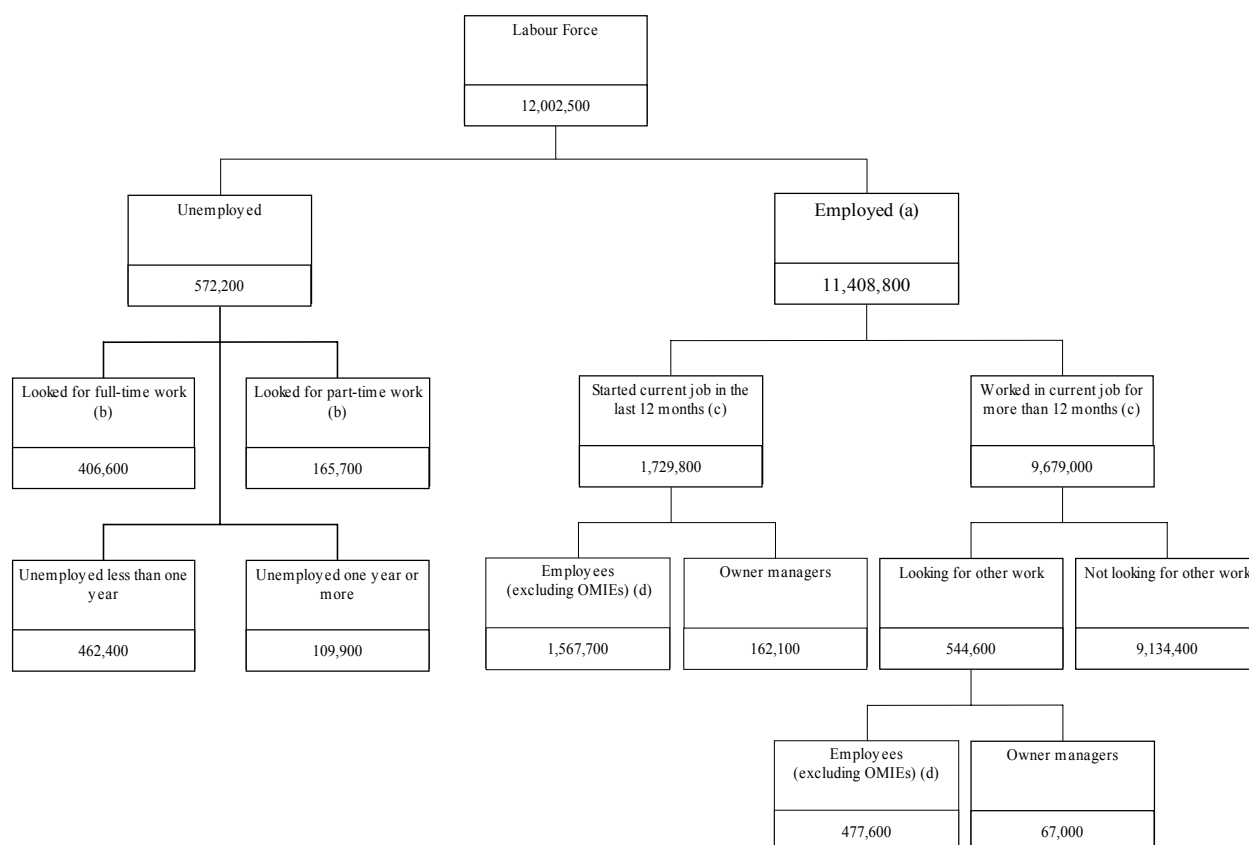
Brian Pink  
Australian Statistician

# CONCEPTUAL FRAMEWORK

## CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the 2011 Job Search Experience Survey. It presents three mutually exclusive groups in the labour force as at July 2011:

- unemployed persons (572,200);
- employed persons who started their current job in the previous 12 months (1.7 million); and
- persons employed for more than a year in their current job who looked for work in the previous 12 months (544,600).



(a) Excludes 21,500 persons who were contributing family workers  
 (b) See Glossary for definition of unemployed looking for full-time or part-time work.  
 (c) See Glossary for definition of current job.  
 (d) Owner managers of incorporated enterprises.

## SUMMARY OF FINDINGS

### OVERVIEW

In July 2011, there were 572,200 persons (300,300 males and 271,900 females) who were unemployed. Of these:

- 80% of unemployed males were looking for full-time work;
- 61% of unemployed females were looking for full-time work; and
- 85% of unemployed persons had not started a job in the previous 12 months.

In July 2011, there were 1.7 million job starters (employed persons who had started their current job in the previous 12 months). Of these:

- 59% searched for work for less than 1 year before starting current job;
- 67% were working full-time;
- 28% were aged 25–34 years; and
- 20% were aged 45 years and over.

### UNEMPLOYED PERSONS

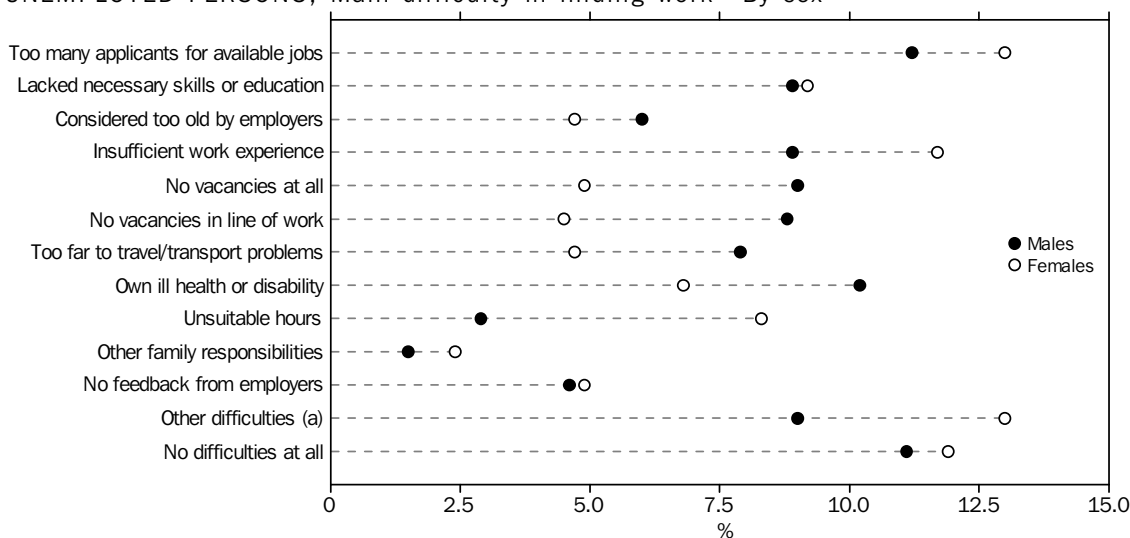
#### *Duration of unemployment*

The majority (81%) of unemployed persons had been unemployed for less than one year. The percentage of unemployed persons who had been unemployed for one year or more was 18% in 2010 and 19% in 2011. The median duration of unemployment is the same as it was in 2010, that is, 14 weeks.

#### *Difficulties in finding work*

In July 2011, the main difficulty in finding work for unemployed persons was 'too many applicants for available jobs' (12%), followed by 'insufficient work experience' (10%).

### UNEMPLOYED PERSONS, Main difficulty in finding work—By sex



(a) Includes people who reported 'considered too young by employers', 'language difficulties', 'difficulties with finding child care' or 'difficulties because of ethnic background'.

## SUMMARY OF FINDINGS *continued*

### *Difficulties in finding work continued*

The difficulties in finding work for unemployed persons varied with age, sex, duration of unemployment and the type of work for which they were looking (full-time or part-time).

The main difficulty for persons aged 15–19 years was 'insufficient work experience' (19%) whereas, the main difficulty in finding work for persons aged 45 years and over was 'considered too old by employers' (18%).

For unemployed males, the most commonly reported main difficulties in finding work were:

- 'too many applicants for available jobs' (11%);
- 'own ill health or disability' (10%); and
- 'no vacancies at all' (9%).

For unemployed females, the most commonly reported main difficulties in finding work were:

- 'too many applicants for available jobs' (13%);
- 'insufficient work experience' (12%); and
- 'lacked necessary skills or education' (9%).

For long-term unemployed persons, the most commonly reported main difficulties were:

- 'own ill health or disability' (17%); and
- 'lacked necessary skills or education' (13%).

For persons who had been unemployed for less than 1 year the most commonly reported main difficulties were:

- 'too many applicants for available jobs' (12%);
- 'insufficient work experience' (10%); and
- 'lacked necessary skills or education' (8%).

There were 65,800 unemployed persons who reported that they had 'no difficulties at all' in finding work. Of those reporting no difficulties, 70% had been unemployed for less than eight weeks.

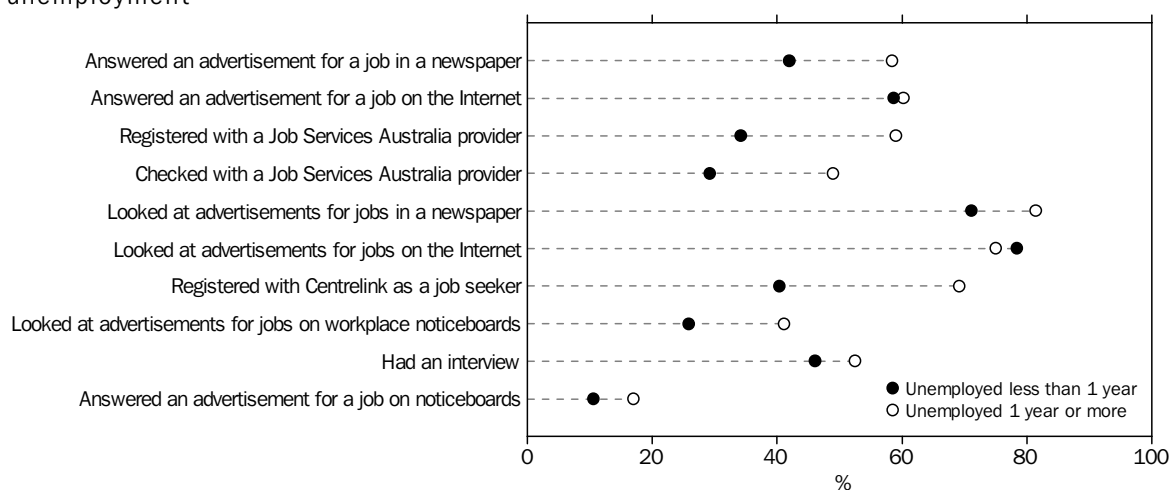
### *All steps taken to find work*

In July 2011, the percentage of persons looking for full-time work was 71% of unemployed persons. This compares with 72% of unemployed persons in 2010. The most common steps taken to find work (both full-time and part-time) reported by unemployed persons were:

- 'wrote, phoned or applied in person to an employer for work' (85%);
- 'looked at advertisements for jobs on the Internet' (78%);
- 'looked at advertisements for jobs in a newspaper' (73%); and
- 'answered an advertisement for a job on the Internet' (59%).

## SUMMARY OF FINDINGS *continued*

UNEMPLOYED PERSONS, Selected steps taken to find work(a)—By duration of current period of unemployment



(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

### *All steps taken to find work continued*

For steps taken to find work, the largest percentage point difference between long-term unemployed persons and those who had been unemployed for less than 1 year were:

- 'registered with Centrelink as a job seeker' (70% and 40% respectively);
- 'registered with a Job Services Australia provider' (59% and 34% respectively); and
- 'checked with a Job Services Australia provider' (49% and 29% respectively).

### *Older and younger unemployed*

In July 2011, 37% (213,200) of unemployed persons were aged 15–24 years compared to 25% (141,700) of unemployed persons who were aged 45 years and over.

The most common steps taken to find work reported by those aged 15–24 years were 'wrote, phoned or applied in person to an employer for work' (84%) and 'looked at advertisements for a job on the Internet' (79%). The most common steps reported by those aged 45 years and over were 'wrote, phoned or applied in person to an employer for work' (87%) and 'looked at advertisements for a job in the newspaper' (82%).

### ALL JOB STARTERS

In July 2011 there were 1.7 million job starters (employed persons who started their current job in the previous 12 months). Of these:

- 93% were employees (including OMIEs);
- 35% usually worked part-time hours, of whom 38% preferred to work more hours;
- 59% were aged 15–34 years;
- 7% were aged 55 years and over;
- 61% had a non-school qualification;
- 59% looked for work for less than 1 year before attaining their current job (of whom 74% looked for work for between 1 and 13 weeks);
- 5% looked for work for 1 year or more; and
- 36% did not look for work.

## SUMMARY OF FINDINGS *continued*

### EMPLOYEE JOB STARTERS (EXCLUDING OMIES)

In July 2011 there were 1.6 million employee<sup>1</sup> job starters, of whom 42% did not have paid leave entitlements in their current job. Of those without leave entitlements:

- 42% were aged 15–24 years;
- 17% were aged 45 and over; and
- 55% were females.

The majority (90%) of employee<sup>1</sup> job starters had worked before. Of these:

- 37% were out of work prior to starting their current job; and
- 30% were aged 25–34.

### *All steps taken to attain a job*

Of employee<sup>1</sup> job starters, the most commonly reported step to attain a job was 'had an interview with an employer' (66%). For the steps taken to attain a job, the largest percentage point difference between those who had worked before and first job holders were:

- 'answered an advertisement for a job on the Internet' (40% and 31% respectively);
- 'looked for advertisements for jobs on the Internet' (50% and 42% respectively);
- 'registered with other employment agency' (13% and 8% respectively); and
- 'answered an advertisement for a job in a newspaper' (21% and 16% respectively).

Around 153,700 employee<sup>1</sup> job starters had either considered or had actually started or purchased a business in the last 12 months. Of these, 24,900 had started or purchased a business but had not continued with it.

### OWNER MANAGERS

In July 2011, there were 162,100 owner managers who started their current business in the previous 12 months. The main reasons most commonly reported for starting or purchasing a business were:

- 26% wanted to be their own boss;
- 23% wanted financial gain;
- 20% for other reasons; and
- 15% wanted control over working conditions.

### PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB AND LOOKED FOR WORK

In July 2011, there were 544,600 persons employed for more than a year in their current job who looked for work in the previous 12 months. Of these:

- 52% were males;
- 61% were full-time workers;
- 30% were aged 25–34; and
- 88% were employees (excluding OMIEs).

The main reasons for looking for work were:

- wanted better pay (42% males and 33% females); and
- wanted a change (33% males and 38% females).

### END NOTE

1. Excludes owner managers of incorporated enterprises (OMIEs).



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# UNEMPLOYED PERSONS AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Selected characteristics—By sex

	UNEMPLOYED PERSONS				EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS			
	Males	Females	Persons		Males	Females	Persons	
	'000	'000	'000	%	'000	'000	'000	%
Age group (years)								
15–19	59.4	55.4	114.8	20.1	104.8	118.7	223.5	12.9
20–24	57.2	41.2	98.4	17.2	158.7	146.3	305.0	17.6
25–34	61.3	55.3	116.7	20.4	273.0	214.3	487.4	28.2
35–44	45.3	55.3	100.6	17.6	188.7	181.7	370.4	21.4
45–54	46.8	43.1	89.9	15.7	118.8	110.6	229.4	13.3
55 and over	30.2	21.6	51.8	9.1	65.0	49.1	114.2	6.6
Relationship in household								
Family member	236.0	235.3	471.3	82.4	730.0	686.7	1 416.7	81.9
Husband, wife or partner	101.0	109.6	210.6	36.8	485.2	402.5	887.8	51.3
With dependants	51.5	52.3	103.8	18.1	260.6	198.4	459.0	26.5
Without dependants	49.5	57.3	106.8	18.7	224.6	204.1	428.7	24.8
Lone parent	9.5	35.2	44.7	7.8	9.8	72.8	82.6	4.8
Dependent student	33.5	36.1	69.6	12.2	58.4	80.0	138.4	8.0
Non-dependent child	80.4	45.6	126.1	22.0	152.2	110.5	262.7	15.2
Other family person	11.6	8.7	20.3	3.6	24.4	20.9	45.2	2.6
Non-family member	57.1	31.4	88.5	15.5	164.0	123.9	287.9	16.6
Relationship not determined	7.3	*5.2	12.5	2.2	15.1	10.1	25.2	1.5
Level of highest non-school qualification								
With a non-school qualification(a)	118.0	137.4	255.4	44.6	557.4	505.1	1 062.5	61.4
Bachelor Degree or above	39.0	48.8	87.7	15.3	212.0	236.9	448.9	26.0
Advanced Diploma/Diploma	15.9	24.3	40.1	7.0	74.5	88.6	163.0	9.4
Certificate III/IV	39.0	36.9	75.8	13.3	218.3	128.5	346.8	20.1
Certificate I/II(b)	21.2	22.8	44.0	7.7	35.8	42.7	78.5	4.5
Without a non-school qualification	182.3	134.5	316.8	55.4	351.6	315.6	667.3	38.6
Number of jobs started in the previous 12 months								
None	244.6	240.7	485.2	84.8	..	..	..	..
One	38.8	22.9	61.7	10.8	690.6	628.5	1 319.0	76.3
Two	10.8	*5.1	15.9	2.8	161.1	148.8	309.9	17.9
Three or more	*6.2	*3.2	9.4	1.6	57.4	43.5	100.9	5.8
All steps taken to find work/attain a job(c)(d)(e)								
Wrote, phoned or applied in person to an employer for work	258.5	227.3	485.8	84.9	457.1	459.9	917.0	58.5
Answered an advertisement for a job in a newspaper	139.6	118.7	258.4	45.1	166.6	152.5	319.1	20.4
Answered an advertisement for a job on the Internet	176.2	161.5	337.7	59.0	290.3	322.5	612.8	39.1
Answered an advertisement for a job on noticeboards	39.0	28.5	67.5	11.8	21.8	27.3	49.1	3.1
Had an interview with an employer	149.2	121.8	270.9	47.3	521.7	519.4	1 041.1	66.4
Contacted friends or relatives	150.0	115.4	265.4	46.4	245.4	179.9	425.3	27.1
Advertised or tendered for work	15.2	13.7	28.9	5.0	20.0	22.9	42.9	2.7
Registered with a Job Services Australia provider	124.8	98.0	222.8	38.9	73.3	66.7	140.0	8.9
Registered with other employment agency	75.4	52.3	127.8	22.3	94.1	97.8	191.9	12.2
Checked with a Job Services Australia provider	106.9	82.6	189.5	33.1	50.6	35.9	86.5	5.5
Checked with other employment agency	73.4	50.6	124.0	21.7	73.7	69.1	142.8	9.1
Looked at advertisements for jobs in a newspaper	218.1	200.0	418.2	73.1	258.0	260.2	518.2	33.1
Looked at advertisements for jobs on the Internet	231.9	212.5	444.4	77.7	372.0	395.2	767.2	48.9
Looked at advertisements for jobs on noticeboards	90.5	74.6	165.1	28.8	65.6	69.2	134.7	8.6
Registered with Centrelink as a job seeker	153.4	109.6	263.0	46.0	79.7	79.6	159.3	10.2
Other	41.0	39.5	80.4	14.1	82.2	90.3	172.4	11.0
Did not take steps to find work/attain a job(f)	*2.7	*3.2	*5.9	*1.0	188.3	160.9	349.2	22.3
Employees (excluding OMIEs)	..	..	..	..	809.8	757.8	1 567.7	100.0

\* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

(a) Includes 'level not determined'.

(b) Includes 'certificate not further defined'.

(c) Refers to all steps taken to find work/attain a job, therefore people may appear in more than one category.

(d) Refers to all steps taken to attain a job, not necessarily the current or main job.

(e) Owner managers were not asked about steps taken to attain a job, therefore percentages for all steps taken to attain a job are calculated for Employees (excluding OMIEs) only.

(f) Includes people who were approached by their employer.

# UNEMPLOYED PERSONS AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Selected characteristics—By sex *continued*

	UNEMPLOYED PERSONS				EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS			
	Males	Females	Persons		Males	Females	Persons	
	'000	'000	'000	%	'000	'000	'000	%
Preferred number of hours(a)								
1–15	30.7	48.2	78.9	13.8	..	..	..	..
16–29	32.7	84.2	116.9	20.4	..	..	..	..
30–34	15.8	22.4	38.2	6.7	..	..	..	..
35–39	94.9	77.3	172.1	30.1	..	..	..	..
40 hours or more	120.9	35.5	156.4	27.3	..	..	..	..
Did not know	*5.3	*4.4	9.8	1.7	..	..	..	..
<b>Total</b>	<b>300.3</b>	<b>271.9</b>	<b>572.2</b>	<b>100.0</b>	<b>909.0</b>	<b>820.7</b>	<b>1 729.8</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

.. not applicable

(a) Refers to the number of hours people would like to work a week.

## UNEMPLOYED PERSONS, Selected characteristics—July 2003 to July 2011

	July 2003	July 2004	July 2005	July 2006	July 2007	July 2008	July 2009	July 2010	July 2011
PERSONS ('000)									
<b>Total</b>	<b>564.5</b>	<b>528.2</b>	<b>484.8</b>	<b>462.0</b>	<b>414.2</b>	<b>422.6</b>	<b>599.6</b>	<b>578.7</b>	<b>572.2</b>
SELECTED CHARACTERISTICS (%)									
Main difficulty in finding work									
Too many applicants for available jobs	11.9	11.3	9.5	8.9	8.6	8.0	14.9	14.1	12.1
Lacked necessary skills or education	11.3	9.4	9.5	8.9	10.1	9.4	8.2	7.9	9.0
Considered too young by employers(a)	na	1.0	1.8	*1.1	1.7	*1.6	*0.8	*1.2	*1.2
Considered too old by employers(a)	na	10.7	9.5	9.4	6.9	5.2	5.6	4.9	5.4
Insufficient work experience	12.2	13.1	10.4	10.2	10.1	9.0	8.9	11.1	10.2
No vacancies at all	8.7	6.3	5.2	5.8	5.1	4.4	9.6	6.7	7.0
No vacancies in line of work	9.3	8.0	6.4	6.7	6.9	6.2	10.8	7.8	6.7
Too far to travel /transport problems	6.4	7.9	9.3	9.1	6.5	8.4	5.9	7.3	6.4
Own ill health or disability	5.6	6.8	7.6	9.7	9.6	10.2	7.7	7.7	8.6
Language difficulties	2.9	1.4	2.5	2.0	2.6	*2.0	*1.4	1.4	2.3
Unsuitable hours	6.0	5.6	6.1	5.4	6.6	9.1	3.8	5.6	5.5
Difficulties with finding child care and other family responsibilities	1.6	3.1	3.1	2.2	3.3	4.7	2.6	1.7	2.5
No feedback from employers	1.6	2.0	1.7	2.9	3.3	2.7	4.9	4.8	4.7
Other difficulties(b)	3.2	4.1	7.7	7.5	7.0	6.4	7.0	7.9	6.9
No difficulties at all	6.0	9.3	9.9	10.3	11.8	12.8	7.8	9.9	11.5
Whether looked for full-time or part-time work									
Looked for full-time work	74.4	74.4	71.3	72.2	71.2	69.9	75.3	71.8	71.0
Looked for part-time work	25.6	25.6	28.7	27.8	28.8	30.1	24.7	28.2	29.0
Duration of current period of unemployment									
Under 1 year	78.2	78.6	82.0	79.5	81.2	84.9	84.1	81.6	80.8
1 and under 4 weeks	22.7	24.9	27.0	23.6	28.4	25.8	23.6	24.6	25.8
4 and under 8 weeks	13.6	9.8	11.0	12.2	13.1	15.0	10.8	12.0	10.9
8 and under 13 weeks	9.1	10.9	12.5	10.9	8.9	10.7	10.1	11.7	10.9
13 and under 26 weeks	17.9	18.1	16.9	17.7	17.1	18.8	23.0	18.2	17.4
26 and under 52 weeks	14.9	14.9	14.6	15.1	13.7	14.6	16.7	14.9	15.7
1 year and over	21.8	21.4	18.0	20.5	18.8	15.1	15.9	18.4	19.2
1 and under 2 years	8.7	7.7	6.4	8.5	9.6	7.3	8.8	10.8	10.0
2 years and over	13.2	13.7	11.6	12.1	9.2	7.8	7.1	7.6	9.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
DURATION OF CURRENT PERIOD OF UNEMPLOYMENT (wks)									
Mean duration of current period of unemployment	48.8	52.2	39.7	45.0	39.0	35.7	32.7	34.7	35.2
Median duration of current period of unemployment	16	16	12	15	12	11	16	14	14

\* estimate has a relative standard error of 25% to 50% and should be used with caution

na not available

(a) Prior to July 2004, these categories were collected as part of 'considered too young or too old by employers'. See paragraph 22 of the Explanatory Notes for more information.

(b) Includes people who reported 'difficulties because of ethnic background'.

# UNEMPLOYED PERSONS, Whether looked for full-time or part-time work—By selected characteristics—By sex

	LOOKED FOR FULL-TIME WORK			LOOKED FOR PART-TIME WORK			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	33.9	22.6	56.5	25.5	32.8	58.3	59.4	55.4	114.8
20–24	43.2	25.8	69.0	14.0	15.4	29.5	57.2	41.2	98.4
25–34	57.5	37.8	95.3	*3.8	17.6	21.4	61.3	55.3	116.7
35–44	42.0	33.9	75.8	*3.3	21.5	24.8	45.3	55.3	100.6
45–54	39.9	29.5	69.4	7.0	13.6	20.5	46.8	43.1	89.9
55 and over	24.9	15.7	40.6	*5.3	*5.9	11.2	30.2	21.6	51.8
Relationship in household									
Family member	186.2	142.4	328.6	49.8	92.9	142.7	236.0	235.3	471.3
Husband, wife or partner	88.9	73.4	162.4	12.0	36.2	48.2	101.0	109.6	210.6
With dependants	46.7	31.0	77.7	*4.8	21.3	26.1	51.5	52.3	103.8
Without dependants	42.2	42.5	84.7	7.2	14.9	22.1	49.5	57.3	106.8
Lone parent	8.0	22.4	30.4	**1.5	12.8	14.3	9.5	35.2	44.7
Dependent student	*6.0	*3.3	9.3	27.5	32.8	60.3	33.5	36.1	69.6
Non-dependent child	73.5	36.7	110.2	7.0	8.9	15.9	80.4	45.6	126.1
Other family person	9.7	*6.6	16.3	*1.9	*2.1	*4.0	11.6	8.7	20.3
Non-family member	48.4	20.1	68.5	8.7	11.3	20.0	57.1	31.4	88.5
Relationship not determined	*6.8	*2.7	9.5	**0.5	*2.5	*3.0	7.3	*5.2	12.5
Country of birth(a)									
Born in Australia	181.6	110.2	291.8	46.9	76.4	123.4	228.6	186.6	415.2
Born overseas	59.7	55.0	114.7	12.0	30.3	42.3	71.7	85.3	157.1
Born in main English-speaking countries	17.9	18.8	36.7	*3.2	10.6	13.8	21.1	29.4	50.5
Born in other than main English-speaking countries	41.8	36.2	78.1	8.8	19.7	28.5	50.6	56.0	106.6
Level of highest non-school qualification									
With a non-school qualification(b)	101.1	93.4	194.5	17.0	44.0	60.9	118.0	137.4	255.4
Bachelor Degree or above	34.3	34.1	68.4	*4.7	14.7	19.4	39.0	48.8	87.7
Advanced Diploma/Diploma	11.4	18.1	29.5	*4.5	*6.1	10.6	15.9	24.3	40.1
Certificate III/IV	33.0	27.1	60.2	*5.9	9.7	15.7	39.0	36.9	75.8
Certificate I/II(c)	19.3	11.9	31.2	*1.9	10.9	12.8	21.2	22.8	44.0
Without a non-school qualification	140.3	71.8	212.1	42.0	62.7	104.7	182.3	134.5	316.8
All steps taken to find work(d) (e)									
Wrote, phoned or applied in person to an employer for work	214.4	143.2	357.6	44.1	84.1	128.2	258.5	227.3	485.8
Answered an advertisement for a job in a newspaper	125.3	83.9	209.2	14.3	34.9	49.2	139.6	118.7	258.4
Answered an advertisement for a job on the Internet	147.1	111.8	258.9	29.1	49.6	78.8	176.2	161.5	337.7
Answered an advertisement for a job on noticeboards	32.2	19.3	51.5	6.9	9.1	16.0	39.0	28.5	67.5
Had an interview with an employer	126.4	83.5	209.9	22.8	38.3	61.1	149.2	121.8	270.9
Contacted friends or relatives	125.3	70.5	195.8	24.7	44.9	69.6	150.0	115.4	265.4
Advertised or tendered for work	12.0	8.8	20.8	*3.2	*4.9	8.1	15.2	13.7	28.9
Registered with a Job Services Australia provider	116.1	71.6	187.7	8.7	26.4	35.1	124.8	98.0	222.8
Registered with other employment agency	69.7	42.0	111.7	*5.7	10.4	16.1	75.4	52.3	127.8
Checked with a Job Services Australia provider	100.5	61.1	161.7	*6.3	21.5	27.8	106.9	82.6	189.5
Checked with other employment agency	68.3	38.9	107.2	*5.2	11.7	16.8	73.4	50.6	124.0
Looked at advertisements for jobs in a newspaper	187.9	128.9	316.9	30.2	71.1	101.3	218.1	200.0	418.2
Looked at advertisements for jobs on the Internet	191.0	137.7	328.7	40.8	74.9	115.7	231.9	212.5	444.4
Looked at advertisements for jobs on noticeboards	75.2	47.9	123.1	15.3	26.7	42.0	90.5	74.6	165.1
Registered with Centrelink as a job seeker	140.2	75.8	215.9	13.3	33.8	47.1	153.4	109.6	263.0
Other	33.8	28.3	62.1	7.2	11.2	18.4	41.0	39.5	80.4
<b>Total</b>	<b>241.4</b>	<b>165.2</b>	<b>406.6</b>	<b>59.0</b>	<b>106.7</b>	<b>165.7</b>	<b>300.3</b>	<b>271.9</b>	<b>572.2</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 'inadequately described'.

(b) Includes 'level not determined'.

(c) Includes 'certificate not further defined'.

(d) Refers to all steps taken to find work, therefore people may appear in more than one category.

(e) Excludes people who 'did not take steps to find work'.

# UNEMPLOYED PERSONS, Whether looked for full-time or part-time work—By recent labour market experience—By sex

	LOOKED FOR FULL-TIME WORK			LOOKED FOR PART-TIME WORK			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PERSONS ('000)									
Number of offers of employment in the current period of unemployment									
None	196.4	129.7	326.1	47.1	85.9	133.1	243.5	215.6	459.1
One	29.5	26.4	55.9	9.4	13.8	23.3	39.0	40.2	79.2
Two or more	15.5	9.1	24.6	*2.4	7.0	9.3	17.9	16.1	33.9
Whether had ever worked for two weeks or more									
Had previously worked	211.7	140.9	352.6	31.4	71.0	102.4	243.1	211.9	455.0
Last job less than 2 years ago	171.3	98.4	269.7	23.8	43.9	67.6	195.0	142.2	337.3
Last job 2 years or more ago	40.4	42.5	82.9	7.7	27.1	34.8	48.1	69.6	117.7
Had never worked	29.7	24.3	54.0	27.5	35.7	63.3	57.2	60.1	117.2
Time spent looking for work in the previous 12 months									
1 and under 2 weeks	26.6	17.3	43.9	12.5	17.2	29.6	39.0	34.4	73.5
2 and under 4 weeks	26.6	15.7	42.3	*6.5	11.2	17.7	33.1	26.9	60.0
4 and under 8 weeks	24.9	12.7	37.6	7.3	13.0	20.3	32.2	25.6	57.9
8 and under 13 weeks	23.8	19.9	43.7	*4.5	12.2	16.8	28.3	32.2	60.5
13 and under 26 weeks	41.5	29.1	70.6	9.4	17.1	26.5	50.9	46.2	97.1
26 and under 39 weeks	29.7	23.0	52.7	*5.2	13.9	19.1	34.9	36.9	71.8
39 and under 52 weeks	21.7	11.4	33.1	*4.5	*4.1	8.6	26.2	15.5	41.7
52 weeks	46.6	36.2	82.8	9.2	18.0	27.1	55.8	54.1	109.9
Duration of current period of unemployment									
Under 1 year	194.8	129.0	323.8	49.8	88.8	138.6	244.6	217.8	462.4
1 and under 4 weeks	59.3	36.6	95.9	21.3	30.6	51.9	80.6	67.2	147.8
4 and under 8 weeks	27.7	15.2	42.9	7.8	11.9	19.7	35.5	27.1	62.6
8 and under 13 weeks	27.4	19.8	47.2	*3.5	11.8	15.3	30.9	31.7	62.5
13 and under 26 weeks	44.4	29.2	73.6	9.4	16.6	26.0	53.8	45.8	99.6
26 and under 39 weeks	25.0	21.2	46.2	*5.8	13.8	19.6	30.7	35.1	65.8
39 and under 52 weeks	11.0	7.0	18.0	*2.0	*4.0	*6.0	13.0	11.0	24.0
1 year and over	46.6	36.2	82.8	9.2	18.0	27.1	55.8	54.1	109.9
1 and under 2 years	23.4	18.2	41.6	*5.3	10.0	15.3	28.7	28.2	56.9
2 years and over	23.2	17.9	41.1	*3.9	7.9	11.8	27.1	25.9	52.9
<b>Total</b>	<b>241.4</b>	<b>165.2</b>	<b>406.6</b>	<b>59.0</b>	<b>106.7</b>	<b>165.7</b>	<b>300.3</b>	<b>271.9</b>	<b>572.2</b>
DURATION OF CURRENT PERIOD OF UNEMPLOYMENT (wks)									
Mean duration of current period of unemployment	36.3	38.5	37.2	31.9	29.3	30.2	35.4	34.9	35.2
Median duration of current period of unemployment	14	19	16	8	12	10	13	17	14

\* estimate has a relative standard error of 25% to 50% and should be used with caution

# UNEMPLOYED PERSONS, Selected characteristics–By whether turned down job offers–By sex

	Turned down offers	Had not turned down offers	Had not received job offers	Total	
	'000	'000	'000	'000	%
<b>MALES</b>					
Age group (years)					
15–24	*5.3	12.9	98.4	116.6	38.8
25–34	*4.1	10.2	47.0	61.3	20.4
35–44	*5.0	7.2	33.1	45.3	15.1
45–54	**1.3	*4.3	41.3	46.8	15.6
55 and over	*2.0	*4.5	23.7	30.2	10.1
Whether looked for full-time or part-time work					
Looked for full-time work	13.9	31.1	196.4	241.4	80.4
Looked for part-time work	*3.8	8.0	47.1	59.0	19.6
Duration of current period of unemployment					
Under 1 year	13.6	34.0	197.0	244.6	81.4
1 year and over	*4.1	*5.1	46.5	55.8	18.6
Time spent looking for work in the previous 12 months					
1 and under 26 weeks	9.5	24.6	149.4	183.5	61.1
26 and under 52 weeks	*4.0	9.4	47.6	61.1	20.3
52 weeks	*4.1	*5.1	46.5	55.8	18.6
Number of offers of employment in the current period of unemployment					
None	. .	. .	243.5	243.5	81.1
One	9.3	29.7	. .	39.0	13.0
Two or more	8.4	9.4	. .	17.9	5.9
Total	17.7	39.1	243.5	300.3	100.0
Main reason for turning down job offers(a)					
Unsuitable job conditions	10.7	. .	. .	10.7	3.6
Unsatisfactory pay /conditions	*4.9	. .	. .	*4.9	*1.6
Hours unsuitable	*4.1	. .	. .	*4.1	*1.4
Other unsatisfactory job conditions	*1.8	. .	. .	*1.8	*0.6
Personal Reasons	*1.9	. .	. .	*1.9	*0.6
Family Reasons	**1.0	. .	. .	**1.0	**0.3
Other	*4.1	. .	. .	*4.1	*1.4
Whether considered starting or purchasing a business					
Had considered starting or purchasing a business(b)	*2.4	7.2	28.8	38.4	12.8
Had not considered starting or purchasing a business	15.3	31.9	214.7	261.9	87.2
Whether has been registered with a Job Services Australia Provider					
Had been registered with a Job Services Australia provider	*4.9	16.0	103.9	124.8	41.5
Had not registered with a Job Services Australia provider	12.8	23.1	139.6	175.6	58.5
Total	17.7	39.1	243.5	300.3	100.0

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

(a) Only applies to persons who had turned down job offers.

(b) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

# UNEMPLOYED PERSONS, Selected characteristics—By whether turned down job offers—By sex *continued*

	Turned down offers	Had not turned down offers	Had not received job offers	Total	
	'000	'000	'000	'000	%
<b>FEMALES</b>					
Age group (years)					
15–24	*6.1	14.6	75.9	96.6	35.5
25–34	*2.2	10.8	42.3	55.3	20.3
35–44	*3.2	*6.2	46.0	55.3	20.3
45–54	*4.5	7.1	31.5	43.1	15.8
55 and over	**1.1	**0.5	19.9	21.6	7.9
Whether looked for full-time or part-time work					
Looked for full-time work	11.0	24.5	129.7	165.2	60.8
Looked for part-time work	*6.1	14.7	85.9	106.7	39.2
Duration of current period of unemployment					
Under 1 year	11.8	35.1	170.9	217.8	80.1
1 year and over	*5.3	*4.1	44.7	54.1	19.9
Time spent looking for work in the previous 12 months					
1 and under 26 weeks	9.4	26.6	129.4	165.4	60.8
26 and under 52 weeks	*2.4	8.5	41.5	52.4	19.3
52 weeks	*5.3	*4.1	44.7	54.1	19.9
Number of offers of employment in the current period of unemployment					
None	..	..	215.6	215.6	79.3
One	9.1	31.2	..	40.2	14.8
Two or more	8.0	8.1	..	16.1	5.9
Total	17.1	39.2	215.6	271.9	100.0
Main reason for turning down job offers(a)					
Unsuitable job conditions	9.4	..	..	9.4	3.5
Unsatisfactory pay /conditions	**1.2	..	..	**1.2	**0.5
Hours unsuitable	*4.1	..	..	*4.1	*1.5
Other unsatisfactory job conditions	*4.0	..	..	*4.0	*1.5
Personal Reasons	—	..	..	—	—
Family Reasons	*2.6	..	..	*2.6	*1.0
Other	*5.1	..	..	*5.1	*1.9
Whether considered starting or purchasing a business					
Had considered starting or purchasing a business(b)	*2.0	*2.8	23.3	28.2	10.4
Had not considered starting or purchasing a business	15.0	36.4	192.3	243.7	89.6
Whether has been registered with a Job Services Australia Provider					
Had been registered with a Job Services Australia provider	7.0	15.0	76.0	98.0	36.1
Had not registered with a Job Services Australia provider	10.0	24.3	139.6	173.9	63.9
<b>Total</b>	<b>17.1</b>	<b>39.2</b>	<b>215.6</b>	<b>271.9</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

— nil or rounded to zero (including null cells)

(a) Only applies to persons who had turned down job offers.

(b) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.



	Turned down offers	Had not turned down offers	Had not received job offers	Total	
	'000	'000	'000	'000	%
PERSONS					
Age group (years)					
15–24	11.4	27.6	174.3	213.2	37.3
25–34	*6.3	21.0	89.4	116.7	20.4
35–44	8.1	13.3	79.1	100.6	17.6
45–54	*5.8	11.3	72.8	89.9	15.7
55 and over	*3.1	*5.1	43.6	51.8	9.1
Whether looked for full-time or part-time work					
Looked for full-time work	24.9	55.6	326.1	406.6	71.0
Looked for part-time work	9.9	22.7	133.1	165.7	29.0
Duration of current period of unemployment					
Under 1 year	25.4	69.1	367.9	462.4	80.8
1 year and over	9.4	9.2	91.2	109.9	19.2
Time spent looking for work in the previous 12 months					
1 and under 26 weeks	19.0	51.1	278.8	348.9	61.0
26 and under 52 weeks	*6.4	18.0	89.1	113.5	19.8
52 weeks	9.4	9.2	91.2	109.9	19.2
Number of offers of employment in the current period of unemployment					
None	. .	. .	459.1	459.1	80.2
One	18.3	60.9	. .	79.2	13.8
Two or more	16.4	17.5	. .	33.9	5.9
Total	34.8	78.3	459.1	572.2	100.0
Main reason for turning down job offers(a)					
Unsuitable job conditions	20.1	. .	. .	20.1	3.5
Unsatisfactory pay /conditions	*6.1	. .	. .	*6.1	*1.1
Hours unsuitable	8.2	. .	. .	8.2	1.4
Other unsatisfactory job conditions	*5.8	. .	. .	*5.8	*1.0
Personal Reasons	*1.9	. .	. .	*1.9	*0.3
Family Reasons	*3.7	. .	. .	*3.7	*0.6
Other	9.1	. .	. .	9.1	1.6
Whether considered starting or purchasing a business					
Had considered starting or purchasing a business(b)	*4.5	10.0	52.1	66.6	11.6
Had not considered starting or purchasing a business	30.3	68.3	407.0	505.6	88.4
Whether has been registered with a Job Services Australia Provider					
Had been registered with a Job Services Australia provider	11.9	31.0	179.9	222.8	38.9
Had not registered with a Job Services Australia provider	22.8	47.4	279.2	349.5	61.1
<b>Total</b>	<b>34.8</b>	<b>78.3</b>	<b>459.1</b>	<b>572.2</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

. . not applicable

(a) Only applies to persons who had turned down job offers.

(b) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

# UNEMPLOYED PERSONS, All steps taken to find work—By age group (years)—By sex

## AGE GROUP (YEARS)

	15-19	20-24	25-34	35-44	45-54	55 and over	Total	
	'000	'000	'000	'000	'000	'000	'000	%
<i>All steps taken to find work(a)</i>								
<b>MALES</b>								
Wrote, phoned or applied in person to an employer for work	48.8	49.1	52.5	40.0	41.8	26.3	258.5	86.1
Answered an advertisement for a job in a newspaper	14.8	31.0	30.0	21.3	23.2	19.3	139.6	46.5
Answered an advertisement for a job on the Internet	27.0	39.2	41.4	25.7	26.5	16.5	176.2	58.7
Had an interview with an employer	23.3	29.0	34.8	23.9	23.1	15.0	149.2	49.7
Contacted friends or relatives	26.2	26.5	33.8	25.9	24.7	12.9	150.0	49.9
Registered with a Job Services Australia provider	13.4	24.2	34.6	13.5	23.2	15.8	124.8	41.5
Registered with other employment agency	8.4	11.8	17.3	13.1	17.9	6.9	75.4	25.1
Checked with a Job Services Australia provider	12.0	23.2	27.6	11.1	18.9	14.1	106.9	35.6
Checked with other employment agency	8.5	11.5	17.5	11.3	15.9	8.8	73.4	24.4
Looked at advertisements for jobs in a newspaper	33.5	42.7	44.7	36.3	35.9	25.0	218.1	72.6
Looked at advertisements for jobs on the Internet	43.4	48.9	53.9	33.0	33.8	19.0	231.9	77.2
Looked at advertisements for jobs on noticeboards	16.7	18.5	18.0	11.1	16.8	9.3	90.5	30.1
Registered with Centrelink as a job seeker	17.3	33.3	39.1	22.0	24.4	17.5	153.4	51.1
Other(b)	16.9	14.7	15.7	12.9	12.7	8.7	81.5	27.2
<b>Total(c)</b>	<b>59.4</b>	<b>57.2</b>	<b>61.3</b>	<b>45.3</b>	<b>46.8</b>	<b>30.2</b>	<b>300.3</b>	<b>100.0</b>

## FEMALES

Wrote, phoned or applied in person to an employer for work	43.6	38.1	45.3	45.8	36.0	18.5	227.3	83.6
Answered an advertisement for a job in a newspaper	14.7	16.9	23.4	25.4	27.2	11.3	118.7	43.7
Answered an advertisement for a job on the Internet	26.6	29.1	36.6	32.2	26.6	10.4	161.5	59.4
Had an interview with an employer	21.3	22.6	23.4	23.6	21.4	9.5	121.8	44.8
Contacted friends or relatives	22.4	16.6	22.0	24.4	19.5	10.6	115.4	42.4
Registered with a Job Services Australia provider	*6.8	15.4	20.7	26.4	19.4	9.4	98.0	36.1
Registered with other employment agency	*3.2	*5.0	16.9	13.9	9.3	*4.0	52.3	19.2
Checked with a Job Services Australia provider	7.5	14.3	14.4	21.0	16.5	9.0	82.6	30.4
Checked with other employment agency	*4.0	*4.7	13.4	13.7	11.0	*3.9	50.6	18.6
Looked at advertisements for jobs in a newspaper	32.4	28.8	39.2	44.6	36.8	18.3	200.0	73.6
Looked at advertisements for jobs on the Internet	39.6	36.7	48.7	42.3	31.9	13.3	212.5	78.2
Looked at advertisements for jobs on noticeboards	12.1	10.4	14.8	16.9	13.7	*6.6	74.6	27.4
Registered with Centrelink as a job seeker	11.1	16.1	23.7	28.7	20.2	9.8	109.6	40.3
Other(b)	17.1	12.2	14.5	12.1	9.2	*6.8	72.0	26.5
<b>Total(c)</b>	<b>55.4</b>	<b>41.2</b>	<b>55.3</b>	<b>55.3</b>	<b>43.1</b>	<b>21.6</b>	<b>271.9</b>	<b>100.0</b>

## PERSONS

Wrote, phoned or applied in person to an employer for work	92.4	87.2	97.8	85.8	77.8	44.8	485.8	84.9
Answered an advertisement for a job in a newspaper	29.5	47.9	53.4	46.7	50.3	30.6	258.4	45.1
Answered an advertisement for a job on the Internet	53.6	68.3	78.0	57.9	53.1	26.8	337.7	59.0
Had an interview with an employer	44.6	51.6	58.2	47.5	44.4	24.6	270.9	47.3
Contacted friends or relatives	48.6	43.1	55.8	50.3	44.2	23.5	265.4	46.4
Registered with a Job Services Australia provider	20.2	39.6	55.3	39.9	42.6	25.1	222.8	38.9
Registered with other employment agency	11.7	16.8	34.2	27.0	27.2	10.9	127.8	22.3
Checked with a Job Services Australia provider	19.5	37.5	42.0	32.0	35.4	23.2	189.5	33.1
Checked with other employment agency	12.4	16.1	30.9	25.0	26.9	12.7	124.0	21.7
Looked at advertisements for jobs in a newspaper	65.9	71.5	83.8	80.9	72.7	43.2	418.2	73.1
Looked at advertisements for jobs on the Internet	83.0	85.6	102.5	75.2	65.7	32.3	444.4	77.7
Looked at advertisements for jobs on noticeboards	28.8	28.9	32.9	28.0	30.5	16.0	165.1	28.8
Registered with Centrelink as a job seeker	28.4	49.4	62.7	50.6	44.6	27.3	263.0	46.0
Other(b)	34.0	26.9	30.3	25.0	21.9	15.5	153.6	26.8
<b>Total(c)</b>	<b>114.8</b>	<b>98.4</b>	<b>116.7</b>	<b>100.6</b>	<b>89.9</b>	<b>51.8</b>	<b>572.2</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(b) Includes people who 'answered an advertisement for a job on noticeboards' or 'advertised or tendered for work'.

(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

(c) Includes people who 'did not take steps to find work'.

# UNEMPLOYED PERSONS, Main difficulty in finding work—By duration of current period of unemployment

## DURATION OF CURRENT PERIOD OF UNEMPLOYMENT

	1 and under 8 weeks	8 and under 26 weeks	26 and under 52 weeks	1 year and over	Total	Mean duration	Median duration
	'000	'000	'000	'000	'000	wks	wks
PERSONS							
Main difficulty in finding work							
Too many applicants for available jobs	20.8	25.9	10.2	12.0	69.0	29.4	16.0
Lacked necessary skills or education	13.6	16.0	8.0	14.1	51.7	42.4	20.0
Considered too old by employers	*6.5	7.3	7.2	9.7	30.8	55.7	27.0
Insufficient work experience	17.0	16.7	13.2	11.7	58.5	42.3	19.0
No vacancies at all	19.8	9.2	*4.2	7.0	40.1	27.9	8.0
No vacancies in line of work	14.2	12.2	*5.1	7.1	38.5	26.3	13.0
Too far to travel /transport problems	11.4	10.9	7.7	*6.7	36.8	35.1	21.0
Own ill health or disability	10.9	10.9	9.0	18.2	49.1	80.0	28.0
Unsuitable hours	8.3	10.2	*6.6	*6.2	31.2	31.7	22.0
Other family responsibilities	*5.6	*2.4	**1.6	**1.5	11.1	20.0	6.0
No feedback from employers	12.1	9.7	*4.0	**1.4	27.2	14.8	10.0
Other difficulties(a)	23.9	20.2	8.5	9.8	62.3	32.7	11.0
No difficulties at all	46.3	10.6	*4.5	*4.5	65.8	10.8	3.0
Sex							
Males	116.1	84.7	43.7	55.8	300.3	35.4	13.0
Females	94.3	77.5	46.1	54.1	271.9	34.9	17.0
<b>Total</b>	<b>210.4</b>	<b>162.2</b>	<b>89.8</b>	<b>109.9</b>	<b>572.2</b>	<b>35.2</b>	<b>14.0</b>

## PERSONS (%)

Main difficulty in finding work							
Too many applicants for available jobs	9.9	16.0	11.3	11.0	12.1	..	..
Lacked necessary skills or education	6.5	9.9	8.9	12.8	9.0	..	..
Considered too old by employers	*3.1	4.5	8.0	8.9	5.4	..	..
Insufficient work experience	8.1	10.3	14.7	10.7	10.2	..	..
No vacancies at all	9.4	5.7	*4.7	6.3	7.0	..	..
No vacancies in line of work	6.7	7.5	*5.6	6.4	6.7	..	..
Too far to travel /transport problems	5.4	6.7	8.6	*6.1	6.4	..	..
Own ill health or disability	5.2	6.7	10.1	16.6	8.6	..	..
Unsuitable hours	4.0	6.3	*7.4	*5.6	5.5	..	..
Other family responsibilities	*2.7	*1.5	**1.8	**1.4	1.9	..	..
No feedback from employers	5.7	6.0	*4.4	**1.3	4.7	..	..
Other difficulties(a)	11.3	12.4	9.5	8.9	10.9	..	..
No difficulties at all	22.0	6.5	*5.0	*4.1	11.5	..	..
Sex							
Males	55.2	52.2	48.7	50.7	52.5	..	..
Females	44.8	47.8	51.3	49.3	47.5	..	..
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>..</b>	<b>..</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) Includes people who reported 'considered too young by employers', 'language difficulties', 'difficulties with finding child care' or 'difficulties because of ethnic background'.

# UNEMPLOYED PERSONS, Main difficulty in finding work—By age group (years)—By sex

Main difficulty in finding work	AGE GROUP (YEARS)					SEX		
	15-19	20-24	25-34	35-44	45 and over	Males	Females	Total
PERSONS ('000)								
Too many applicants for available jobs	14.9	9.4	16.6	11.7	16.5	33.6	35.4	69.0
Lacked necessary skills or education	7.1	10.5	14.3	8.2	11.7	26.6	25.1	51.7
Considered too old by employers	**0.8	**1.2	**1.5	**1.4	25.9	18.0	12.9	30.8
Insufficient work experience	22.0	14.6	11.0	*5.5	*5.5	26.8	31.8	58.5
No vacancies at all	7.6	9.3	*4.8	*5.0	13.5	26.9	13.2	40.1
No vacancies in line of work	*3.7	9.2	*5.7	9.6	10.3	26.3	12.2	38.5
Too far to travel /transport problems	7.8	*6.5	9.5	8.8	*4.1	23.9	12.9	36.8
Own ill health or disability	*3.8	*4.7	9.6	10.5	20.5	30.7	18.4	49.1
Unsuitable hours	7.2	*5.3	9.0	8.3	**1.4	8.7	22.6	31.2
Other family responsibilities	**0.5	**0.4	*2.6	*5.4	*2.1	*4.6	*6.5	11.1
No feedback from employers	8.0	*5.6	*3.1	*2.9	7.5	13.9	13.3	27.2
Other difficulties(a)	14.2	13.4	11.3	11.0	12.5	27.1	35.2	62.3
No difficulties at all	17.2	8.2	17.8	12.3	10.4	33.4	32.4	65.8
<b>Total</b>	<b>114.8</b>	<b>98.4</b>	<b>116.7</b>	<b>100.6</b>	<b>141.7</b>	<b>300.3</b>	<b>271.9</b>	<b>572.2</b>

PERSONS (%)								
Too many applicants for available jobs	13.0	9.5	14.2	11.6	11.6	11.2	13.0	12.1
Lacked necessary skills or education	6.2	10.7	12.2	8.1	8.2	8.9	9.2	9.0
Considered too old by employers	**0.7	**1.2	**1.3	**1.4	18.3	6.0	4.7	5.4
Insufficient work experience	19.2	14.8	9.4	*5.5	*3.9	8.9	11.7	10.2
No vacancies at all	6.6	9.5	*4.1	*5.0	9.5	9.0	4.9	7.0
No vacancies in line of work	*3.2	9.4	*4.9	9.5	7.2	8.8	4.5	6.7
Too far to travel /transport problems	6.8	*6.6	8.1	8.7	*2.9	7.9	4.7	6.4
Own ill health or disability	*3.3	*4.8	8.2	10.5	14.5	10.2	6.8	8.6
Unsuitable hours	6.3	*5.4	7.7	8.3	**1.0	2.9	8.3	5.5
Other family responsibilities	**0.4	**0.4	*2.2	*5.4	*1.5	*1.5	*2.4	1.9
No feedback from employers	6.9	*5.7	*2.7	*2.9	5.3	4.6	4.9	4.7
Other difficulties(a)	12.4	13.6	9.6	10.9	8.8	9.0	13.0	10.9
No difficulties at all	15.0	8.3	15.2	12.2	7.3	11.1	11.9	11.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes people who reported 'considered too young by employers', 'language difficulties', 'difficulties with finding child care' or 'difficulties because of ethnic background'.

# UNEMPLOYED PERSONS, Duration of current period of unemployment—By level of highest non-school qualification—By sex

## WITH A NON-SCHOOL QUALIFICATION

<i>Duration of current period of unemployment</i>	<i>Bachelor Degree or above</i>	<i>Advanced Diploma/Diploma</i>	<i>Certificate III/IV</i>	<i>Certificate I/II(a)</i>	<i>Total(b)</i>	<i>Without a non-school qualification</i>	<i>Total</i>
MALES ('000)							
Under 1 year	32.9	14.1	31.4	16.2	97.0	147.6	244.6
1 and under 8 weeks	17.0	7.2	16.2	*5.7	46.9	69.2	116.1
8 and under 26 weeks	10.6	*5.9	11.0	*6.1	34.6	50.1	84.7
26 and under 52 weeks	*5.2	np	*4.2	np	15.5	28.2	43.7
1 year and over	*6.1	np	7.5	np	21.1	34.7	55.8
<b>Total</b>	<b>39.0</b>	<b>15.9</b>	<b>39.0</b>	<b>21.2</b>	<b>118.0</b>	<b>182.3</b>	<b>300.3</b>
FEMALES ('000)							
Under 1 year	42.5	19.8	30.7	18.2	115.3	102.5	217.8
1 and under 8 weeks	20.4	8.8	11.3	7.9	50.4	43.9	94.3
8 and under 26 weeks	15.0	7.0	10.8	*5.6	39.5	37.9	77.5
26 and under 52 weeks	7.1	np	8.6	np	25.4	20.6	46.1
1 year and over	*6.3	np	*6.2	np	22.1	32.0	54.1
<b>Total</b>	<b>48.8</b>	<b>24.3</b>	<b>36.9</b>	<b>22.8</b>	<b>137.4</b>	<b>134.5</b>	<b>271.9</b>
PERSONS ('000)							
Under 1 year	75.4	33.8	62.1	34.3	212.3	250.1	462.4
1 and under 8 weeks	37.4	16.0	27.4	13.7	97.3	113.2	210.4
8 and under 26 weeks	25.6	12.9	21.9	11.7	74.1	88.1	162.2
26 and under 52 weeks	12.3	*4.9	12.8	8.9	40.9	48.9	89.8
1 year and over	12.4	*6.3	13.7	9.7	43.1	66.7	109.9
<b>Total</b>	<b>87.7</b>	<b>40.1</b>	<b>75.8</b>	<b>44.0</b>	<b>255.4</b>	<b>316.8</b>	<b>572.2</b>
PERSONS (%)							
Under 1 year	85.9	84.3	81.9	78.0	83.1	78.9	80.8
1 and under 8 weeks	42.7	39.9	36.2	31.0	38.1	35.7	36.8
8 and under 26 weeks	29.2	32.1	28.8	26.7	29.0	27.8	28.3
26 and under 52 weeks	14.0	*12.3	16.9	20.3	16.0	15.4	15.7
1 year and over	14.1	*15.7	18.1	22.0	16.9	21.1	19.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 'certificate not further defined'.

(b) Includes 'level not determined'.

# EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Selected characteristics—By age group (years) and employment type in current job

	AGE GROUP (YEARS)						EMPLOYMENT TYPE IN CURRENT JOB			
	15–19	20–24	25–34	35–44	45–54	55 and over	Employees (Excluding OMIEs)	Owner managers	Total	
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
<b>Sex</b>										
Males	104.8	158.7	273.0	188.7	118.8	65.0	809.8	99.2	909.0	52.6
Females	118.7	146.3	214.3	181.7	110.6	49.1	757.8	62.9	820.7	47.4
<b>Level of highest non-school qualification</b>										
With a non-school qualification(a)	38.2	169.6	363.7	268.1	151.6	71.3	947.7	114.8	1 062.5	61.4
Postgraduate Degree	—	*4.8	34.7	23.6	14.8	6.9	72.2	12.6	84.8	4.9
Graduate Diploma/Graduate Certificate	—	**0.8	14.5	10.9	7.1	*5.5	35.5	*3.2	38.7	2.2
Bachelor Degree	—	63.3	136.8	75.7	28.9	20.6	290.7	34.7	325.4	18.8
Advanced Diploma/Diploma	**1.4	25.8	51.3	45.4	30.5	8.6	147.5	15.5	163.0	9.4
Certificate III/IV	18.6	57.7	104.5	88.4	57.5	20.1	307.1	39.7	346.8	20.1
Certificate I/II(b)	16.2	14.4	17.8	14.8	7.5	7.8	73.3	*5.2	78.5	4.5
Without a non-school qualification	185.3	135.3	123.7	102.3	77.8	42.8	620.0	47.3	667.3	38.6
<b>Status in employment in current job</b>										
Employees	221.9	294.1	451.3	334.2	212.0	102.0	1 567.7	47.9	1 615.6	93.4
Employers	—	np	*2.4	*3.1	*2.4	np	—	10.0	10.0	0.6
Own account workers	**1.6	np	33.7	33.0	15.0	np	—	104.2	104.2	6.0
<b>Duration of looking for work before current job</b>										
Less than 1 year	145.8	206.6	306.0	200.5	116.1	47.9	977.7	45.2	1 022.9	59.1
1 and under 4 weeks	51.4	74.0	122.3	64.9	42.9	15.6	356.1	15.0	371.1	21.5
4 and under 8 weeks	32.9	43.4	62.4	40.6	22.1	9.1	204.4	*6.0	210.4	12.2
8 and under 13 weeks	19.0	40.1	52.5	36.8	22.4	*5.2	166.7	9.3	176.0	10.2
13 and under 26 weeks	25.4	29.2	39.1	32.2	15.7	*5.9	142.9	*4.6	147.5	8.5
26 and under 52 weeks	17.1	19.8	29.8	26.0	13.0	12.1	107.6	10.3	117.9	6.8
1 year and over	6.9	11.7	13.7	21.4	15.8	10.9	71.6	8.9	80.5	4.7
Did not look for work	70.8	86.7	167.6	148.5	97.5	55.3	518.3	108.0	626.4	36.2
<b>Occupation of current job</b>										
Managers	**1.3	13.3	38.5	50.3	29.1	11.3	109.4	34.5	143.9	8.3
Professionals	*2.3	47.9	123.3	84.6	40.6	21.3	280.0	40.0	320.0	18.5
Technicians and trades workers	30.9	46.8	76.3	48.0	27.6	14.2	215.1	28.7	243.8	14.1
Community and personal service workers	40.2	48.1	41.2	31.7	24.9	8.5	183.9	10.7	194.6	11.3
Clerical and administrative workers	27.4	51.8	77.9	60.1	43.6	22.6	268.8	14.6	283.4	16.4
Sales workers	71.1	41.9	41.5	29.0	20.2	9.2	203.1	9.8	212.9	12.3
Machinery operators and drivers	*4.5	12.8	35.9	27.1	18.2	12.4	106.0	*5.1	111.0	6.4
Labourers	45.8	42.3	52.7	39.6	25.1	14.7	201.3	18.9	220.2	12.7
<b>Full-time or part-time status of current employment</b>										
Full-time workers	82.9	214.0	377.3	260.3	163.4	69.7	1 057.5	110.1	1 167.6	67.5
Part-time workers	140.6	90.9	110.1	110.1	66.0	44.5	510.2	52.0	562.2	32.5
<b>Whether preferred to work more hours than usually worked</b>										
Usually works part-time hours	150.2	99.3	119.3	119.0	70.1	45.8	548.7	55.0	603.7	34.9
Preferred to work more hours	52.8	38.3	57.3	41.6	26.1	11.1	203.9	23.4	227.3	13.1
Did not prefer to work more hours(c)	97.4	60.9	62.0	77.4	44.0	34.7	344.8	31.6	376.4	21.8
Usually worked full-time hours	73.3	205.7	368.1	251.4	159.3	68.4	1 019.0	107.1	1 126.1	65.1
<b>Total</b>	<b>223.5</b>	<b>305.0</b>	<b>487.4</b>	<b>370.4</b>	<b>229.4</b>	<b>114.2</b>	<b>1 567.7</b>	<b>162.1</b>	<b>1 729.8</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 'level not determined'.

(b) Includes 'certificate not further defined'.

(c) Includes persons who 'did not know' if they preferred to work more hours.

# EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, By selected characteristics

	Employees (excluding OMIEs)	Owner Managers	Employed persons who started that job in the previous 12 months	Total
	'000	'000	'000	%
<b>Sex</b>				
Males	809.8	99.2	909.0	52.6
Females	757.8	62.9	820.7	47.4
Persons	1 567.7	162.1	1 729.8	100.0
<b>Whether first job ever held lasting two weeks or more</b>				
First job ever held	159.7	*4.9	164.6	9.5
Had worked before	1 408.0	157.2	1 565.2	90.5
Out of work prior to starting job	521.1	41.2	562.3	32.5
Not out of work prior to starting job	886.9	116.0	1 002.9	58.0
<b>Whether considered starting or purchasing a business in the last 12 months</b>				
Had considered starting or purchasing a business	128.8	..	128.8	7.4
Had not considered starting or purchasing a business	1 406.3	..	1 406.3	81.3
Had started a business	24.9	..	24.9	1.4
Currently running a business(a)	7.6	162.1	169.7	9.8
<b>Reasons for not starting, purchasing or continuing with a business in the last 12 months</b>				
Finance	76.6	..	76.6	4.4
Lacked experience/skills	23.6	..	23.6	1.4
Limited market opportunity	16.9	..	16.9	1.0
Other	54.9	..	54.9	3.2
Currently running a business(a)	7.6	162.1	169.7	9.8
Had not considered starting or purchasing a business	1 406.3	..	1 406.3	81.3
<b>Whether started or purchased a business(b)</b>				
Started a business	..	118.9	118.9	6.9
Purchased a business	..	27.9	27.9	1.6
Both	..	*5.6	*5.6	*0.3
Other	..	9.8	9.8	0.6
<b>Main reason for starting or purchasing a business(b)</b>				
Could not find suitable job with an employer	..	12.2	12.2	0.7
Wanted to be own boss	..	42.4	42.4	2.5
Required/necessary for type of work	..	11.9	11.9	0.7
To employ family members	..	*2.2	*2.2	*0.1
Financial gain	..	37.1	37.1	2.1
Control over working conditions	..	23.6	23.6	1.4
Other reasons	..	32.6	32.6	1.9
<b>Whether has been registered with a Job Services Australia provider</b>				
Has been registered with a Job Services Australia provider	140.0	10.5	150.4	8.7
Has not been registered with a Job Services Australia provider	1 427.7	151.7	1 579.4	91.3
<b>Total</b>	<b>1 567.7</b>	<b>162.1</b>	<b>1 729.8</b>	<b>100.0</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution  
 .. not applicable

(a) Employees (excluding OMIEs) who are also currently running businesses, are multiple job holders.  
 (b) Refers to owner managers who started their current business in the previous 12 months.

# EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Duration of looking for work—By level of highest non-school qualification—By sex

## WITH A NON-SCHOOL QUALIFICATION

<i>Duration of looking for work before current job</i>	<i>Bachelor Degree or above</i>	<i>Advanced Diploma/Diploma</i>	<i>Certificate III/IV</i>	<i>Certificate I/II(a)</i>	<i>Total(b)</i>	<i>Without a non-school qualification</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	'000
<b>MALES</b>							
Less than 1 year	123.0	41.9	114.7	20.7	310.2	216.0	526.2
1 and under 4 weeks	42.1	14.9	54.6	8.9	124.9	84.8	209.7
4 and under 8 weeks	28.4	8.0	20.5	*3.5	60.7	41.2	101.9
8 and under 13 weeks	23.9	*6.1	13.4	**1.2	47.0	37.1	84.1
13 and under 26 weeks	16.3	9.1	11.8	*3.8	43.1	29.0	72.1
26 and under 52 weeks	12.3	*3.9	14.4	*3.3	34.5	23.7	58.3
1 year and over	10.7	*3.7	7.7	*4.1	27.9	11.3	39.2
Did not look for work	78.2	28.8	95.8	11.1	219.2	124.4	343.6
<b>Total</b>	<b>212.0</b>	<b>74.5</b>	<b>218.3</b>	<b>35.8</b>	<b>557.4</b>	<b>351.6</b>	<b>909.0</b>

## FEMALES

Less than 1 year	143.2	52.9	82.0	25.6	308.8	187.9	496.7
1 and under 4 weeks	41.4	15.1	29.7	7.4	95.7	65.6	161.3
4 and under 8 weeks	32.0	12.6	13.7	*5.8	64.2	44.3	108.5
8 and under 13 weeks	32.5	11.0	13.4	*3.1	61.7	30.2	91.9
13 and under 26 weeks	19.8	7.8	14.0	*4.7	46.6	28.8	75.3
26 and under 52 weeks	17.5	*6.5	11.1	*4.6	40.6	19.0	59.6
1 year and over	10.6	*5.3	7.6	**1.2	24.6	16.7	41.3
Did not look for work	83.2	30.4	39.0	15.9	171.7	111.0	282.8
<b>Total</b>	<b>236.9</b>	<b>88.6</b>	<b>128.5</b>	<b>42.7</b>	<b>505.1</b>	<b>315.6</b>	<b>820.7</b>

## PERSONS

Less than 1 year	266.2	94.8	196.7	46.3	619.0	403.9	1 022.9
1 and under 4 weeks	83.5	30.0	84.4	16.3	220.6	150.5	371.1
4 and under 8 weeks	60.4	20.6	34.1	9.3	124.9	85.5	210.4
8 and under 13 weeks	56.4	17.1	26.9	*4.3	108.7	67.4	176.0
13 and under 26 weeks	36.1	16.9	25.8	8.6	89.7	57.8	147.5
26 and under 52 weeks	29.9	10.4	25.5	7.8	75.1	42.8	117.9
1 year and over	21.3	9.0	15.3	*5.2	52.6	27.9	80.5
Did not look for work	161.4	59.2	134.8	26.9	390.9	235.5	626.4
<b>Total</b>	<b>448.9</b>	<b>163.0</b>	<b>346.8</b>	<b>78.5</b>	<b>1 062.5</b>	<b>667.3</b>	<b>1 729.8</b>

- \* estimate has a relative standard error of 25% to 50% and should be used with caution (a) Includes 'certificate not further defined'.  
 \*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use (b) Includes 'level not determined'.



	AGE GROUP (YEARS)						
	15-19	20-24	25-34	35-44	45-54	55 and over	Total
	'000	'000	'000	'000	'000	'000	'000
MALES							
Whether had prior knowledge that job was available							
Had prior knowledge that current job was available	74.0	114.9	182.1	112.9	70.7	37.1	591.7
Did not have prior knowledge that job was available	29.1	35.9	60.3	46.1	30.9	15.9	218.2
Whether first job ever held lasting two weeks or more							
First job ever held	51.2	15.3	11.1	*3.4	*2.6	**1.3	84.8
Had worked before	52.0	135.5	231.3	155.6	99.0	51.7	725.0
Out of work prior to starting job	24.0	56.8	71.7	49.1	29.1	23.4	254.1
Not out of work prior to starting job	28.0	78.8	159.5	106.5	69.9	28.3	470.9
Whether had paid leave entitlements in current job							
With paid leave entitlements	39.3	87.2	162.8	113.9	76.9	31.3	511.5
Without paid leave entitlements	63.8	63.6	79.6	45.1	24.7	21.6	298.3
Total	103.1	150.8	242.4	159.0	101.6	53.0	809.8
FEMALES							
Whether had prior knowledge that job was available							
Had prior knowledge that current job was available	82.4	108.3	139.0	108.4	66.3	29.6	534.1
Did not have prior knowledge that job was available	36.2	33.1	55.3	51.3	33.9	14.0	223.7
Whether first job ever held lasting two weeks or more							
First job ever held	42.9	15.4	7.6	*3.5	*3.4	*2.1	74.8
Had worked before	75.8	125.9	186.7	156.2	96.8	41.5	683.0
Out of work prior to starting job	25.0	48.9	70.7	64.4	37.0	20.9	267.0
Not out of work prior to starting job	50.7	77.1	116.0	91.8	59.8	20.6	416.0
Whether had paid leave entitlements in current job							
With paid leave entitlements	30.3	78.8	124.8	89.4	55.2	20.5	399.1
Without paid leave entitlements	88.3	62.6	69.5	70.3	45.0	23.1	358.8
Total	118.6	141.4	194.3	159.7	100.2	43.6	757.8
PERSONS							
Whether had prior knowledge that job was available							
Had prior knowledge that current job was available	156.5	223.2	321.1	221.3	137.0	66.7	1 125.8
Did not have prior knowledge that job was available	65.3	69.0	115.6	97.4	64.7	29.9	441.9
Whether first job ever held lasting two weeks or more							
First job ever held	94.0	30.7	18.7	6.9	*6.0	*3.4	159.7
Had worked before	127.8	261.5	418.0	311.8	195.8	93.2	1 408.0
Out of work prior to starting job	49.0	105.7	142.4	113.6	66.1	44.3	521.1
Not out of work prior to starting job	78.7	155.8	275.5	198.2	129.7	48.9	886.9
Whether had paid leave entitlements in current job							
With paid leave entitlements	69.7	166.0	287.6	203.3	132.1	51.9	910.6
Without paid leave entitlements	152.1	126.2	149.1	115.4	69.6	44.7	657.1
Total	221.8	292.2	436.7	318.7	201.8	96.6	1 567.7

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

# EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, All steps taken to attain a job(a)(b)—By whether first job ever held lasting two weeks or more

All steps taken to attain a job(a)(b)	HAD WORKED BEFORE AND WAS OUT OF WORK PRIOR TO STARTING JOB			HAD WORKED BEFORE AND WAS NOT OUT OF WORK PRIOR TO STARTING JOB		
	Males	Females	Persons	Males	Females	Persons
PERSONS ('000)						
Wrote, phoned or applied in person to an employer for work	160.4	179.9	340.3	248.7	232.4	481.2
Answered an advertisement for a job in a newspaper	72.8	70.4	143.2	80.4	69.7	150.1
Answered an advertisement for a job on the Internet	122.5	142.1	264.6	144.6	153.6	298.2
Answered an advertisement for a job on noticeboards	11.2	10.1	21.3	7.5	12.9	20.4
Had an interview with an employer	172.1	193.9	366.1	293.7	274.1	567.9
Contacted friends or relatives	99.5	75.7	175.2	119.6	81.4	201.0
Advertised or tendered for work	7.4	12.2	19.6	9.9	8.2	18.1
Registered with a Job Services Australia provider	38.0	40.7	78.7	28.2	19.8	48.0
Registered with other employment agency	39.0	51.4	90.5	49.7	39.3	89.0
Checked with a Job Services Australia provider	24.6	21.4	46.1	21.8	11.8	33.6
Checked with other employment agency	33.4	38.0	71.4	35.6	26.0	61.6
Looked at advertisements for jobs in a newspaper	110.5	118.6	229.1	126.3	120.1	246.3
Looked at advertisements for jobs on the Internet	149.5	169.8	319.3	189.7	191.3	381.0
Looked at advertisements for jobs on noticeboards	34.3	33.8	68.1	24.9	26.3	51.2
Registered with Centrelink as a job seeker	47.8	50.1	97.8	24.1	19.9	44.0
Other	32.9	38.1	71.1	40.2	43.1	83.3
Did not take steps to attain a job(c)	46.7	40.1	86.8	121.6	107.0	228.6
<b>Total</b>	<b>254.1</b>	<b>267.0</b>	<b>521.1</b>	<b>470.9</b>	<b>416.0</b>	<b>886.9</b>
PERSONS (%)						
Wrote, phoned or applied in person to an employer for work	63.1	67.4	65.3	52.8	55.9	54.3
Answered an advertisement for a job in a newspaper	28.7	26.4	27.5	17.1	16.8	16.9
Answered an advertisement for a job on the Internet	48.2	53.2	50.8	30.7	36.9	33.6
Answered an advertisement for a job on noticeboards	4.4	3.8	4.1	1.6	3.1	2.3
Had an interview with an employer	67.7	72.6	70.3	62.4	65.9	64.0
Contacted friends or relatives	39.2	28.3	33.6	25.4	19.6	22.7
Advertised or tendered for work	2.9	4.6	3.8	2.1	2.0	2.0
Registered with a Job Services Australia provider	15.0	15.3	15.1	6.0	4.8	5.4
Registered with other employment agency	15.4	19.3	17.4	10.6	9.4	10.0
Checked with a Job Services Australia provider	9.7	8.0	8.8	4.6	2.8	3.8
Checked with other employment agency	13.1	14.2	13.7	7.6	6.2	6.9
Looked at advertisements for jobs in a newspaper	43.5	44.4	44.0	26.8	28.9	27.8
Looked at advertisements for jobs on the Internet	58.8	63.6	61.3	40.3	46.0	43.0
Looked at advertisements for jobs on noticeboards	13.5	12.6	13.1	5.3	6.3	5.8
Registered with Centrelink as a job seeker	18.8	18.7	18.8	5.1	4.8	5.0
Other	13.0	14.3	13.6	8.5	10.4	9.4
Did not take steps to attain a job(c)	18.4	15.0	16.7	25.8	25.7	25.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Refers to all steps taken to attain a job, therefore people may appear in more than one category.

(b) Refers to all steps taken to attain a job, not necessarily the current or main job.

(c) Includes people who were approached by their employer.

EMPLOYEES (EXCLUDING OMIES) WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, All steps taken to attain a job(a)(b)—By whether first job ever held lasting two weeks or more *continued*

All steps taken to attain a job(a)(b)	FIRST JOB EVER HELD			TOTAL		
	Males	Females	Persons	Males	Females	Persons
PERSONS ('000)						
Wrote, phoned or applied in person to an employer for work	48.0	47.5	95.5	457.1	459.9	917.0
Answered an advertisement for a job in a newspaper	13.4	12.5	25.8	166.6	152.5	319.1
Answered an advertisement for a job on the Internet	23.2	26.9	50.1	290.3	322.5	612.8
Answered an advertisement for a job on noticeboards	*3.1	*4.3	7.4	21.8	27.3	49.1
Had an interview with an employer	55.8	51.3	107.1	521.7	519.4	1 041.1
Contacted friends or relatives	26.3	22.8	49.0	245.4	179.9	425.3
Advertised or tendered for work	*2.8	*2.5	*5.2	20.0	22.9	42.9
Registered with a Job Services Australia provider	7.1	*6.2	13.3	73.3	66.7	140.0
Registered with other employment agency	*5.4	7.1	12.5	94.1	97.8	191.9
Checked with a Job Services Australia provider	*4.2	*2.7	6.9	50.6	35.9	86.5
Checked with other employment agency	*4.7	*5.1	9.8	73.7	69.1	142.8
Looked at advertisements for jobs in a newspaper	21.2	21.5	42.8	258.0	260.2	518.2
Looked at advertisements for jobs on the Internet	32.8	34.1	66.9	372.0	395.2	767.2
Looked at advertisements for jobs on noticeboards	*6.3	9.1	15.4	65.6	69.2	134.7
Registered with Centrelink as a job seeker	7.8	9.6	17.5	79.7	79.6	159.3
Other	9.0	9.0	18.0	82.2	90.3	172.4
Did not take steps to attain a job(c)	20.0	13.7	33.8	188.3	160.9	349.2
<b>Total</b>	<b>84.8</b>	<b>74.8</b>	<b>159.7</b>	<b>809.8</b>	<b>757.8</b>	<b>1 567.7</b>

PERSONS (%)						
Wrote, phoned or applied in person to an employer for work	56.6	63.5	59.8	56.4	60.7	58.5
Answered an advertisement for a job in a newspaper	15.8	16.7	16.2	20.6	20.1	20.4
Answered an advertisement for a job on the Internet	27.3	35.9	31.4	35.8	42.6	39.1
Answered an advertisement for a job on noticeboards	*3.7	*5.7	4.6	2.7	3.6	3.1
Had an interview with an employer	65.8	68.6	67.1	64.4	68.5	66.4
Contacted friends or relatives	30.9	30.5	30.7	30.3	23.7	27.1
Advertised or tendered for work	*3.2	*3.3	*3.3	2.5	3.0	2.7
Registered with a Job Services Australia provider	8.3	*8.3	8.3	9.0	8.8	8.9
Registered with other employment agency	*6.4	9.4	7.8	11.6	12.9	12.2
Checked with a Job Services Australia provider	*4.9	*3.6	4.3	6.2	4.7	5.5
Checked with other employment agency	*5.5	*6.9	6.1	9.1	9.1	9.1
Looked at advertisements for jobs in a newspaper	25.0	28.8	26.8	31.9	34.3	33.1
Looked at advertisements for jobs on the Internet	38.7	45.6	41.9	45.9	52.1	48.9
Looked at advertisements for jobs on noticeboards	*7.5	12.1	9.7	8.1	9.1	8.6
Registered with Centrelink as a job seeker	9.2	12.9	10.9	9.8	10.5	10.2
Other	10.6	12.0	11.3	10.1	11.9	11.0
Did not take steps to attain a job(c)	23.6	18.4	21.2	23.3	21.2	22.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

- \* estimate has a relative standard error of 25% to 50% and should be used with caution
- (a) Refers to all steps taken to attain a job, therefore people may appear in more than one category.
- (b) Refers to all steps taken to attain a job, not necessarily the current or main job.
- (c) Includes people who were approached by their employer.

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR  
WORK IN THE PREVIOUS 12 MONTHS, By selected characteristics—By age group (years)  
and employment type in main job

	AGE GROUP (YEARS)					EMPLOYMENT TYPE IN MAIN JOB		
	15-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner Managers	Total
	'000	'000	'000	'000	'000	'000	'000	'000
MALES								
Full-time or part-time status of current employment								
Full-time workers	22.6	69.9	59.7	37.3	14.2	179.3	24.5	203.8
Part-time workers	26.8	19.4	12.6	10.6	9.7	61.5	17.6	79.1
Reasons for looking for work								
Wanted a change	9.7	33.5	27.0	19.8	*4.2	88.0	*6.3	94.3
Wanted better pay	20.0	41.8	31.2	18.7	8.0	102.4	17.2	119.7
Wanted better conditions	10.2	25.9	22.6	15.0	*3.2	68.5	8.4	76.8
Wanted more hours	14.3	13.6	8.5	9.0	*3.8	38.3	10.9	49.2
Other	15.8	21.3	19.1	10.9	10.6	66.5	11.3	77.7
All steps taken to find work in the previous 12 months(a)								
Wrote, phoned or applied in person to an employer for work	39.9	62.4	53.4	34.4	17.4	175.1	32.4	207.5
Answered an advertisement for a job in a newspaper	12.0	26.7	30.0	17.9	8.7	78.0	17.3	95.3
Answered an advertisement for a job on the Internet	29.3	54.9	43.0	29.7	13.6	146.5	23.9	170.3
Answered an advertisement for a job on noticeboards	*6.1	*3.6	**1.5	*3.2	**1.4	14.0	*1.8	15.8
Had an interview with an employer	27.0	54.7	39.8	21.4	12.6	132.3	23.2	155.5
Contacted friends or relatives	20.2	33.9	25.4	19.7	11.9	88.0	23.2	111.2
Advertised or tendered for work	*1.7	*5.2	*4.6	*2.4	*2.6	8.7	7.8	16.5
Registered with a Job Services Australia provider	*5.7	8.9	*6.7	*6.0	*5.2	27.5	*5.1	32.6
Registered with other employment agency	8.3	19.8	14.5	*5.7	*5.3	45.1	8.5	53.6
Checked with a Job Services Australia provider	7.3	9.2	*6.4	*6.2	*6.0	30.6	*4.6	35.1
Checked with other employment agency	7.5	16.4	19.3	9.8	8.8	52.2	9.6	61.8
Looked at advertisements for jobs in a newspaper	23.3	47.0	45.6	30.6	16.0	134.6	27.9	162.5
Looked at advertisements for jobs on the Internet	41.3	75.8	55.9	39.1	18.4	198.0	32.5	230.5
Looked at advertisements for jobs on noticeboards	14.0	13.2	8.3	9.5	*4.5	41.2	8.3	49.5
Registered with Centrelink as a job seeker	7.0	9.9	*5.5	*6.3	*5.8	28.7	*5.7	34.5
Other	*6.2	16.3	15.2	*5.8	*2.6	40.1	*6.0	46.1
Whether has been registered with a Job Services Australia provider								
Has been registered with a Job Services Australia provider	*5.7	8.9	*6.7	*6.0	*5.2	27.5	*5.1	32.6
Has not registered with a Job Services Australia provider	43.8	80.4	65.6	41.8	18.7	213.2	37.0	250.2
Whether considered starting or purchasing a business in the last 12 months								
Had considered starting or purchasing a business(b)	np	12.1	10.1	*4.9	np	31.1	. .	31.1
Had not considered starting or purchasing a business	43.5	68.0	48.7	35.3	14.2	209.6	. .	209.6
Currently running a business	np	9.3	13.5	7.6	np	. .	42.1	42.1
Total	49.5	89.4	72.3	47.8	23.9	240.7	42.1	282.8

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Refers to all steps taken to find work in the previous 12 months, therefore persons may appear in more than one category.

(b) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR  
WORK IN THE PREVIOUS 12 MONTHS, By selected characteristics—By age group (years)  
and employment type in main job *continued*

	AGE GROUP (YEARS)					EMPLOYMENT TYPE IN MAIN JOB		
	15-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner Managers	Total
	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES								
Full-time or part-time status of current employment								
Full-time workers	21.4	46.7	30.0	21.8	7.8	121.2	*6.6	127.8
Part-time workers	36.9	25.1	35.2	25.6	11.2	115.7	18.3	134.0
Reasons for looking for work								
Wanted a change	19.2	29.0	26.8	17.0	*6.3	91.6	*6.6	98.3
Wanted better pay	27.4	24.7	17.3	12.6	*4.5	78.7	7.7	86.4
Wanted better conditions	15.3	19.4	14.9	9.8	*3.6	60.7	*2.3	63.1
Wanted more hours	19.4	14.1	18.2	11.0	*3.9	57.9	8.7	66.6
Other	14.3	19.1	15.8	11.7	6.9	62.7	*5.0	67.6
All steps taken to find work in the previous 12 months(a)								
Wrote, phoned or applied in person to an employer for work	48.2	57.4	47.2	36.5	15.1	183.5	20.9	204.4
Answered an advertisement for a job in a newspaper	23.9	16.8	23.5	22.2	9.2	85.6	10.0	95.5
Answered an advertisement for a job on the Internet	40.3	47.7	31.7	26.5	8.0	139.8	14.5	154.3
Answered an advertisement for a job on noticeboards	*3.8	*2.6	*2.3	*3.3	**0.7	11.3	**1.5	12.7
Had an interview with an employer	37.7	40.1	28.6	24.6	9.5	127.3	13.2	140.5
Contacted friends or relatives	22.5	22.7	22.2	12.4	*3.5	76.5	*6.8	83.3
Advertised or tendered for work	*4.8	*4.7	*2.0	*2.3	**1.2	11.2	*3.8	15.0
Registered with a Job Services Australia provider	7.0	*5.6	7.2	*5.8	*2.9	26.6	*1.7	28.4
Registered with other employment agency	*3.7	9.4	*5.5	*6.2	*3.6	26.7	**1.6	28.3
Checked with a Job Services Australia provider	10.5	*6.0	7.3	*6.7	*3.1	32.0	**1.5	33.5
Checked with other employment agency	*5.5	11.9	8.3	6.9	*3.5	34.6	**1.6	36.1
Looked at advertisements for jobs in a newspaper	34.3	35.7	47.9	33.9	13.1	149.2	15.6	164.8
Looked at advertisements for jobs on the Internet	50.7	63.6	52.9	37.4	15.4	199.4	20.6	220.0
Looked at advertisements for jobs on noticeboards	8.5	8.1	13.9	8.2	*2.4	35.4	*5.6	41.0
Registered with Centrelink as a job seeker	8.5	*6.3	7.6	*5.8	*2.9	28.9	*2.2	31.1
Other	9.8	16.3	11.7	9.3	*3.5	44.7	*5.8	50.5
Whether has been registered with a Job Services Australia provider								
Has been registered with a Job Services Australia provider	7.0	*5.6	7.2	*5.8	*2.9	26.6	*1.7	28.4
Has not registered with a Job Services Australia provider	51.4	66.2	58.1	41.7	16.1	210.2	23.1	233.4
Whether considered starting or purchasing a business in the last 12 months								
Had considered starting or purchasing a business(b)	np	9.3	10.8	*4.7	np	31.7	. .	31.7
Had not considered starting or purchasing a business	53.3	56.3	48.1	34.3	13.1	205.1	. .	205.1
Currently running a business	np	*6.2	*6.3	8.5	np	. .	24.9	24.9
Total	58.3	71.8	65.2	47.4	19.0	236.9	24.9	261.8

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Refers to all steps taken to find work in the previous 12 months, therefore persons may appear in more than one category.

(b) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

PERSONS EMPLOYED FOR MORE THAN A YEAR IN THEIR CURRENT JOB WHO LOOKED FOR  
WORK IN THE PREVIOUS 12 MONTHS, By selected characteristics—By age group (years)  
and employment type in main job *continued*

	AGE GROUP (YEARS)					EMPLOYMENT TYPE IN MAIN JOB		
	15-24	25-34	35-44	45-54	55 and over	Employees (excluding OMIEs)	Owner Managers	Total
	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS								
Full-time or part-time status of current employment								
Full-time workers	44.0	116.7	89.7	59.1	22.0	300.5	31.1	331.5
Part-time workers	63.8	44.5	47.8	36.2	20.9	177.2	35.9	213.1
Reasons for looking for work								
Wanted a change	28.9	62.5	53.8	36.8	10.5	179.6	12.9	192.5
Wanted better pay	47.4	66.5	48.5	31.3	12.4	181.2	24.9	206.1
Wanted better conditions	25.4	45.2	37.5	24.9	*6.8	129.2	10.7	139.9
Wanted more hours	33.7	27.7	26.7	20.0	7.6	96.3	19.6	115.8
Other	30.0	40.4	34.9	22.6	17.4	129.1	16.3	145.4
All steps taken to find work in the previous 12 months(a)								
Wrote, phoned or applied in person to an employer for work	88.1	119.8	100.6	70.9	32.5	358.6	53.3	411.9
Answered an advertisement for a job in a newspaper	35.8	43.5	53.5	40.1	17.9	163.5	27.3	190.8
Answered an advertisement for a job on the Internet	69.6	102.6	74.6	56.2	21.6	286.2	38.4	324.6
Answered an advertisement for a job on noticeboards	9.9	*6.2	*3.8	*6.5	*2.2	25.3	*3.2	28.5
Had an interview with an employer	64.7	94.8	68.4	46.0	22.1	259.6	36.4	296.0
Contacted friends or relatives	42.7	56.7	47.6	32.1	15.5	164.5	30.0	194.5
Advertised or tendered for work	*6.5	9.9	*6.6	*4.6	*3.9	19.9	11.7	31.5
Registered with a Job Services Australia provider	12.6	14.6	13.9	11.8	8.1	54.2	*6.8	61.0
Registered with other employment agency	12.0	29.2	20.0	11.9	8.9	71.8	10.1	81.9
Checked with a Job Services Australia provider	17.8	15.2	13.7	12.9	9.1	62.6	*6.0	68.6
Checked with other employment agency	13.1	28.3	27.6	16.7	12.3	86.7	11.2	97.9
Looked at advertisements for jobs in a newspaper	57.5	82.7	93.5	64.4	29.1	283.8	43.5	327.3
Looked at advertisements for jobs on the Internet	92.0	139.4	108.8	76.5	33.7	397.4	53.0	450.5
Looked at advertisements for jobs on noticeboards	22.5	21.3	22.2	17.6	6.9	76.6	13.9	90.5
Registered with Centrelink as a job seeker	15.4	16.2	13.1	12.1	8.7	57.6	7.9	65.5
Other	16.0	32.6	26.9	15.2	*6.1	84.9	11.8	96.7
Whether has been registered with a Job Services Australia provider								
Has been registered with a Job Services Australia provider	12.6	14.6	13.9	11.8	8.1	54.2	*6.8	61.0
Has not registered with a Job Services Australia provider	95.1	146.6	123.6	83.5	34.8	423.5	60.2	483.6
Whether considered starting or purchasing a business in the last 12 months								
Had considered starting or purchasing a business(b)	7.1	21.4	21.0	9.6	*3.8	62.9	. .	62.9
Had not considered starting or purchasing a business	96.8	124.3	96.8	69.6	27.3	414.8	. .	414.8
Currently running a business	*3.8	15.5	19.8	16.1	11.8	. .	67.0	67.0
<b>Total</b>	<b>107.8</b>	<b>161.2</b>	<b>137.5</b>	<b>95.3</b>	<b>42.9</b>	<b>477.6</b>	<b>67.0</b>	<b>544.6</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

. . not applicable

(a) Refers to all steps taken to find work in the previous 12 months, therefore persons may appear in more than one category.

(b) Includes persons who had started or purchased a business in the last 12 months but had not continued with it.

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b>									
Unemployed persons	95.6	76.4	67.1	21.8	26.5	7.4	1.9	3.6	300.3
<b>Population 2</b>									
Employed persons who started their current job in the previous 12 months	253.3	240.2	204.5	56.7	107.3	17.3	11.2	18.6	909.0
<b>Population 3</b>									
Employees (excluding OMIEs) who started their current job in the previous 12 months	225.3	210.1	187.1	50.4	94.6	14.9	10.1	17.4	809.8
<b>Population 4</b>									
Owner Managers who started their current business in the previous 12 months	28.0	30.1	17.4	6.3	12.7	2.4	*1.1	*1.2	99.2
<b>Population 5</b>									
Persons employed for more than a year in their current job who looked for work in the previous 12 months	88.0	65.2	58.8	21.0	36.0	5.5	1.6	6.6	282.8
FEMALES									
<b>Population 1</b>									
Unemployed persons	88.1	71.4	59.9	18.7	23.1	4.9	2.0	3.8	271.9
<b>Population 2</b>									
Employed persons who started their current job in the previous 12 months	256.5	205.6	167.1	52.5	96.0	15.3	11.0	16.9	820.7
<b>Population 3</b>									
Employees (excluding OMIEs) who started their current job in the previous 12 months	236.1	191.3	152.8	47.8	89.1	13.5	10.3	16.9	757.8
<b>Population 4</b>									
Owner Managers who started their current business in the previous 12 months	20.4	14.3	14.3	4.6	6.8	1.8	*0.6	—	62.9
<b>Population 5</b>									
Persons employed for more than a year in their current job who looked for work in the previous 12 months	79.1	64.9	59.4	21.7	23.2	6.4	1.8	5.3	261.8
PERSONS									
<b>Population 1</b>									
Unemployed persons	183.8	147.8	127.0	40.6	49.7	12.3	3.8	7.4	572.2
<b>Population 2</b>									
Employed persons who started their current job in the previous 12 months	509.8	445.8	371.6	109.2	203.2	32.6	22.2	35.5	1 729.8
<b>Population 3</b>									
Employees (excluding OMIEs) who started their current job in the previous 12 months	461.4	401.4	339.9	98.3	183.7	28.3	20.5	34.2	1 567.7
<b>Population 4</b>									
Owner Managers who started their current business in the previous 12 months	48.4	44.4	31.7	10.9	19.5	4.3	1.7	*1.2	162.1
<b>Population 5</b>									
Persons employed for more than a year in their current job who looked for work in the previous 12 months	167.1	130.1	118.2	42.7	59.2	11.9	3.5	12.0	544.6

\* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Job Search Experience Survey (JSE), conducted throughout Australia in July 2011 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

**2** The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. The publication *Labour Force, Australia* (cat. no. 6202.0) also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

### CONCEPTS, SOURCES AND METHODS

**3** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

**4** Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

### SCOPE

**5** The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated populations;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

**6** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

**7** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded people living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

**8** In addition to those already excluded from the LFS, single job holders who were contributing family workers are excluded from this survey.

**9** The survey relates to people who were unemployed in July 2011, persons employed in July 2011 who started their current job in the previous 12 months and persons employed for more than a year who looked for work in the previous 12 months.

### COVERAGE

**10** The estimates in this publication relate to people covered by the survey in July 2011. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

### SAMPLE SIZE

**11** Supplementary surveys are not conducted on the full LFS sample. Since August 1994, the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

**12** The initial sample for the July 2011 LFS consisted of 36,275 private dwelling households and special dwelling units. Of the 29,188 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 27,689 or 95.2% were fully responding to the Job Search Experience Survey. The number of completed interviews



## EXPLANATORY NOTES *continued*

### SAMPLE SIZE *continued*

obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 7,194.

### RELIABILITY OF THE ESTIMATES

- 13** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
  - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

### SEASONAL FACTORS

- 14** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

### CLASSIFICATIONS USED

- 15** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).
- 16** Occupation data are classified according to ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009* (cat. no. 1220.0).
- 17** Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0).
- 18** Educational attainment data are classified according to the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). See Appendix 2 for further information.

### NOTES ON ESTIMATES

- 19** Employees are classified as 'with paid leave entitlements' if they said 'yes' to either of the following questions:
- 'Does your employer provide you with paid sick leave?'
  - 'Does your employer provide you with paid holiday leave?'
- In all other cases, employees are categorised as 'without paid leave entitlements'.

### COMPARABILITY OF TIME SERIES

- 20** The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks after each five-yearly Census of Population and Housing (Census), however revisions were made to the population benchmarks from July 2010, including those used for the 2011 Job Search Experience Survey, to reflect revisions to ERP. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0). and for details about the revisions made, see the article in the September 2010 issue of *Labour Force, Australia* (cat. no. 6202.0).

### COMPARABILITY WITH MONTHLY LFS STATISTICS

- 21** Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### COMPARABILITY WITH PREVIOUS SURVEYS

- 22** From July 2004, a change has been made to the category 'considered too young or too old by employers' for the data items 'all difficulties in finding work' and 'main difficulty in finding work'. The category has been split into 'considered too young by employers' and 'considered too old by employers'. Data for 'considered too young by employers' are not published separately in all relevant tables, but are available on request.

## EXPLANATORY NOTES *continued*

### COMPARABILITY WITH PREVIOUS SURVEYS *continued*

**23** The JSE supplementary survey was redesigned in 2011 to broaden the scope of existing JSE populations and to introduce two new populations. In conjunction with these changes, a number of new data items are now presented in this publication and/or available on request.

**24** The changes have resulted in a break in series across all populations and users need to exercise caution when comparing data in the 2011 publication with previous releases. For more information, refer to Appendix 1.

### PREVIOUS SURVEYS

**25** JSE was first conducted in July 2002. Results of similar surveys on the job search experience of unemployed people conducted in July 1984, July 1985, June 1986, July 1988, July 1990, June 1991, and annually from July 1992 to July 2001 were published in various issues of *Job Search Experience of Unemployed Persons, Australia* (cat. no. 6222.0). Information on people who had started work for an employer for wages or salary during the 12 months up to the end of the reference week was collected in June 1986, and two-yearly from July 1990 to July 2000 and was published in *Successful and Unsuccessful Job Search Experience, Australia* (cat. no. 6245.0).

### NEXT SURVEY

**26** The ABS plans to conduct this survey again in July 2012.

### ACKNOWLEDGMENT

**27** ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### RELATED PUBLICATIONS

**28** ABS publications which may also be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Force Experience, Australia* (cat. no. 6206.0);
- *Labour Mobility, Australia* (cat. no. 6209.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Persons Not in the Labour Force, Australia* (cat. no. 6220.0); and
- *Underemployed Workers, Australia* (cat. no. 6265.0).

**29** Current publications and other products released by the ABS are available from the *Statistics Page* on the ABS website. The ABS also issues a daily *Release Advice* on the website which details products to be released in the week ahead.

## APPENDIX 1 JOB SEARCH EXPERIENCE SURVEY REDESIGN

### OVERVIEW

The July 2011 Job Search Experience Survey (JSE) was redeveloped to capture more information on a person's experience in looking for work. This relates to unemployed persons, persons who had been employed for more than a year in their current job, as well as owner managers and their reasons for starting/purchasing a business.

This change has resulted in a break in series for all current population groups:

- Unemployed persons;
- Employed persons who started their current job in the previous 12 months; and
- Employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months.

The redevelopment also introduces two new population groups:

- Owner managers who started their current business in the previous 12 months; and
- Persons employed for more than a year in their current job who looked for work in the previous 12 months.

Users need to exercise care when comparing data about current populations in the 2011 publication with previous releases as data about these population groups have changed.

### CHANGES IN SCOPE

Prior to July 2011, the following persons were included in the JSE survey:

- persons who started working in a new job/business, were still working in the most recently started job at the time of interview and changed employer to start that job; and
- unemployed persons.

From July 2011, in addition to the current LFS and JSE survey exclusions:

- single jobholders who were contributing family workers in their current job are excluded from the survey;
- persons who were employed for more than a year in their current job and were looking for work during the previous 12 months are included in the survey; and
- future job starters (who did not look for work) are included in the survey (estimated at 4,700 persons in 2011).

As a result of these changes, there are increases to the populations of JSE. The following tables show a comparison between the newly derived JSE populations and previous JSE (prior to July 2011) populations using 2011 data.

## APPENDIX 1 JOB SEARCH EXPERIENCE SURVEY REDESIGN *continued*

### CHANGES IN SCOPE *continued*

### POPULATION 2, Employed persons who started their current job in the previous 12 months

2011 DATA						
	Population 2 July 2011(b)		Population 2 prior to July 2011(a)		Population 2 July 2010(a)	
	000	%	000	%	000	%
Sex						
Males	909.0	52.6	866.5	53.5	732.1	51.6
Females	820.7	47.4	753.8	46.5	686.3	48.4
State						
New South Wales	509.8	29.5	473.2	29.2	383.6	27.0
Victoria	445.8	25.8	417.7	25.8	366.3	25.8
Queensland	371.6	21.5	352.0	21.7	310.2	21.9
South Australia	109.2	6.3	101.7	6.3	98.6	7.0
Western Australia	203.2	11.7	190.0	11.7	180.5	12.7
Tasmania	32.6	1.9	30.4	1.9	30.4	2.1
Northern Territory	22.2	1.3	21.2	1.3	17.1	1.2
Australian Capital Territory	35.5	2.1	34.1	2.1	31.7	2.2
Occupation of current job						
Managers	143.9	8.3	130.3	8.0	112.7	7.9
Professionals	320.0	18.5	288.4	17.8	245.3	17.3
Technicians and trades workers	243.8	14.1	235.4	14.5	204.9	14.4
Community and personal service workers	194.6	11.3	174.4	10.8	167.0	11.8
Clerical and administrative workers	283.4	16.4	267.5	16.5	215.4	15.2
Sales workers	212.9	12.3	205.3	12.7	191.5	13.5
Machinery operators and drivers	111.0	6.4	107.3	6.6	97.0	6.8
Labourers	220.2	12.7	211.6	13.1	184.6	13.0
Total	1 729.8	100.0	1 620.3	100.0	1 418.5	100.0

(a) Old derivation method

(b) New derivation method

## APPENDIX 1 JOB SEARCH EXPERIENCE SURVEY REDESIGN *continued*

### CHANGES IN SCOPE *continued*

POPULATION 3, Employees (excluding OMIEs) who started their current job in the previous 12 months

2011 DATA						
	Population 3 July 2011(b)		Population 3 prior to July 2011(a)		Population 3 July 2010(a)	
	'000	%	'000	%	'000	%
Sex						
Males	809.8	51.7	773.9	52.6	646.2	50.6
Females	757.8	48.3	697.0	47.4	631.5	49.4
State						
New South Wales	461.4	29.4	430.1	29.2	339.6	26.6
Victoria	401.4	25.6	375.7	25.5	335.6	26.3
Queensland	339.9	21.7	321.1	21.8	280.7	22.0
South Australia	98.3	6.3	92.3	6.3	86.7	6.8
Western Australia	183.7	11.7	173.0	11.8	162.6	12.7
Tasmania	28.3	1.8	26.2	1.8	26.4	2.1
Northern Territory	20.5	1.3	19.6	1.3	16.1	1.3
Australian Capital Territory	34.2	2.2	32.8	2.2	30.1	2.4
Occupation of current job						
Managers	109.4	7.0	98.9	6.7	82.9	6.5
Professionals	280.0	17.9	253.7	17.2	212.5	16.6
Technicians and trades workers	215.1	13.7	207.9	14.1	180.3	14.1
Community and personal service workers	183.9	11.7	163.8	11.1	157.1	12.3
Clerical and administrative workers	268.8	17.1	254.2	17.3	203.0	15.9
Sales workers	203.1	13.0	196.4	13.3	180.0	14.1
Machinery operators and drivers	106.0	6.8	103.2	7.0	90.9	7.1
Labourers	201.3	12.8	193.0	13.1	171.1	13.4
Total	1 567.7	100.0	1 470.9	100.0	1 277.8	100.0

(a) Old derivation method

(b) New derivation method

## APPENDIX 1 JOB SEARCH EXPERIENCE SURVEY REDESIGN *continued*

### NEW DATA ITEMS

As a result of the redevelopment, the following data items are included in the JSE 2011 publication:

- Whether turned down job offers (in current period of unemployment);
- Reasons for turning down job offers (in current period of unemployment);
- Main reason for turning down job offers (in current period of unemployment);
- Whether considered starting or purchasing a business in the last 12 months;
- Reasons for not starting or purchasing a business in the last 12 months;
- Whether started or purchased a business;
- Reasons for starting or purchasing a business;
- Main reason for starting or purchasing a business;
- All steps taken to find work in the previous 12 months;
- Reasons for looking for other work while still employed;
- All difficulties in getting another job; and
- Main difficulty in getting another job.

### CHANGES TO DATA ITEMS

The data item 'Whether first job ever held lasting two weeks or more' has been amended to include the population of owner managers.

Persons who had been unemployed for one year or less were asked questions about time spent looking for work. Previously this was not the case. As a result of this change the data item 'Time spent looking for work in the previous 12 months' has changed.

## APPENDIX 2 CLASSIFICATION OF EDUCATION

### CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

Decision Table: Level of Highest Educational Attainment							
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as

## APPENDIX 2 CLASSIFICATION OF EDUCATION *continued*

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### CLASSIFICATION OF EDUCATION *continued*

Certificate III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.



## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST

### DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Job Search Experience Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are also available on request.

The population(s) for a particular data item refers to the people in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact Client Services Section in Canberra on (02) 6252 7400, or via email to <information.consultancy@abs.gov.au>.

#### *Population 1*

Unemployed persons.

#### *Population 2*

Employed persons who started their current job in the previous 12 months.

#### *Population 3*

Employees (excluding owner managers of incorporated enterprises) who started their current job in the previous 12 months.

#### *Population 4*

Owner managers who started their current business in the previous 12 months.

#### *Population 5*

Persons employed for more than a year in their current job who looked for work in the previous 12 months.

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
<b>1 State or territory of usual residence</b>	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
<b>2 Area of usual residence</b>	All
State capital city	
Balance of state/territory	
<b>3 Region of usual residence</b>	All
Standard labour force dissemination regions	
<b>4 Sex</b>	All
Males	
Females	
<b>5 Marital status</b>	All
Married	
Not married	
<b>6 Relationship in household</b>	All
Family member	
Husband, wife or partner	
With dependants	
Without dependants	
Lone parent	
With dependants	
Without dependants	
Dependent student	
Non-dependent child	
Other related individual	
Non-family member	
Lone person	
Not living alone	
Relationship not determined	
<b>7A Country of birth and period of arrival</b>	All
Born in Australia	
Born overseas	
Arrived before 1971	
Arrived 1971–1980	
Arrived 1981–1990	
Arrived 1991–2000	
Arrived 2001 to survey date	
<b>7B Country of birth (1)</b>	All
Born in Australia	
Born overseas	
Born in main English-speaking countries	
Born in other than main English-speaking countries	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

#### 7C Country of birth (2)

All

Born in Australia  
 Born overseas  
     Oceania and Antarctica  
     North-West Europe  
     Southern and Eastern Europe  
     North Africa and the Middle East  
     South-East Asia  
     North-East Asia  
     Southern and Central Asia  
     Americas  
     Sub-Saharan Africa

#### 8 Age group (years)

All

15–19  
 20–24  
 25–34  
 35–44  
 45–54  
 55–59  
 60–64  
 65 and over  
 Note: Age collected in single years.

#### 9 Number of children in family aged under 15 years

All

Had children under 15 years  
     1 child  
     2 children  
     3 children  
     4 children  
     5 children  
     6 or more children

Did not have children under 15 years

#### 10 Level of highest educational attainment

1,2,3,4

Postgraduate Degree  
 Graduate Diploma/Graduate Certificate  
 Bachelor Degree  
 Advanced Diploma/Diploma  
 Certificate III/IV  
 Certificate I/II  
 Certificate not further defined  
 Year 12  
 Year 11  
 Year 10 or below  
 Other education  
 Level not determined  
 No educational attainment

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
<b>11 Level of highest non-school qualification</b>	1,2,3,4
With a non-school qualification	
Postgraduate Degree	
Graduate Diploma/Graduate Certificate	
Bachelor Degree	
Advanced Diploma/Diploma	
Certificate III/IV	
Certificate I/II	
Certificate not further defined	
Level not determined	
Without a non-school qualification	
<b>12 Highest year of school completed</b>	1,2,3,4
Year 12	
Year 11	
Year 10	
Year 9	
Year 8 or below	
Never attended school	
<b>13 Highest non-school qualification and whether qualification obtained overseas or within Australia</b>	1,2,3,4
Born in Australia	
Born overseas	
With a non-school qualification	
Qualification obtained overseas	
Qualification obtained in Australia	
Without a non-school qualification	
<b>14A Number of jobs started in the previous 12 months</b>	1,2,3,4
None	
One	
Two	
Three or more	
<b>14B Number of jobs lasting two weeks or more started in the previous 12 months</b>	1,2,3,4
None	
One	
Two	
Three or more	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

<b>15</b>	<b>All steps taken to find work/attain a job</b>	1,3,5
	Wrote, phoned or applied in person to an employer for work	
	Answered an advertisement for a job in a newspaper	
	Answered an advertisement for a job on the Internet	
	Answered an advertisement for a job on noticeboards	
	Had an interview	
	Contacted friends or relatives	
	Advertised or tendered for work	
	Registered with a Job Services Australia provider	
	Registered with other employment agency	
	Checked with a Job Services Australia provider	
	Checked with other employment agency	
	Looked at advertisements for jobs in a newspaper	
	Looked at advertisements for jobs on the Internet	
	Looked at advertisements for jobs on noticeboards	
	Registered with Centrelink as a job seeker	
	Other	
	Did not take steps to find work/attain a job	
	Note: Multiple response category. People may appear in more than one category.	
<b>16</b>	<b>Whether looked for full-time or part-time work</b>	1
	Looked for full-time work	
	Looked for part-time work	
<b>17</b>	<b>Preferred number of hours</b>	1
	1–15	
	16–29	
	30–34	
	35–39	
	40	
	41–44	
	45–48	
	49 or more	
	Did not know	
	Note: Collected in single hours.	
<b>18</b>	<b>Duration of current period of unemployment</b>	1
	Under 1 year	
	1 and under 4 weeks	
	4 and under 8 weeks	
	8 and under 13 weeks	
	13 and under 26 weeks	
	26 and under 39 weeks	
	39 and under 52 weeks	
	1 year and over	
	1 and under 2 years	
	2 years and over	
<b>19</b>	<b>Whether has been registered with Centrelink as a job seeker</b>	1
	Has been registered with Centrelink as a job seeker	
	Has not been registered with Centrelink as a job seeker	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

<b>20A All steps taken to find work</b>	1
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Checked with a Job Services Australia provider	
Checked with other employment agency	
Looked at advertisements for jobs in a newspaper	
Looked at advertisements for jobs on the Internet	
Looked at advertisements for jobs on noticeboards	
Registered with Centrelink as a job seeker	
Other	
Did not take steps to find work	
Note: Multiple response category. People may appear in more than one category.	
<b>20B Active steps taken to find work</b>	1
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Took no active steps	
Note: Multiple response category. People may appear in more than one category.	
<b>20C Active steps taken to find work and whether has been registered with a Job Services Australia provider</b>	1
Has been registered with a Job Services Australia provider	
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Had an interview	
Answered an advertisement for a job on noticeboards	
Contacted friends or relatives	
Advertised or tendered for work	
Took no active steps	
Has not been registered with a Job Services Australia provider	
Note: Multiple response category. People may appear in more than one category.	
<b>20D Whether has been registered with a Job Services Australia provider</b>	All
Has been registered with a Job Services Australia provider	
Has not been registered with a Job Services Australia provider	
<b>21A Number of offers of employment in the current period of unemployment</b>	1
None	
One	
Two	
Three or more	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

<b>21B</b>	<b>Whether turned down job offers (in current period of unemployment)</b>	<b>1</b>
	Turned down offers	
	Had not turned down offers	
	Had not received offers	
<b>21C</b>	<b>Reasons for turning down job offers (in current period of unemployment)</b>	<b>1</b>
	Unsuitable job conditions	
	Unsatisfactory pay/conditions	
	Hours unsuitable	
	Other unsuitable job conditions	
	Personal reasons	
	Family reasons	
	Other	
	Had not turned down offers	
	Had not received offers	
<b>21D</b>	<b>Main reason for turning down job offers (in current period of unemployment)</b>	<b>1</b>
	Unsuitable job conditions	
	Unsatisfactory pay/conditions	
	Hours unsuitable	
	Other unsuitable job conditions	
	Personal reasons	
	Family reasons	
	Other	
	Had not turned down offers	
	Had not received offers	
<b>22A</b>	<b>All difficulties in finding work</b>	<b>1</b>
	Too many applicants for available jobs	
	Lacked necessary skills or education	
	Considered too young by employers	
	Considered too old by employers	
	Insufficient work experience	
	No vacancies at all	
	No vacancies in line of work	
	Too far to travel/transport problems	
	Own ill health or disability	
	Language difficulties	
	Unsuitable hours	
	Difficulties with finding child care	
	Other family responsibilities	
	Difficulties because of ethnic background	
	Other difficulties	
	No difficulties at all	
	No feed back from employers	
	Note: Multiple response category. People may appear in more than one category.	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
<b>22B Main difficulty in finding work</b>	1
Too many applicants for available jobs	
Lacked necessary skills or education	
Considered too young by employers	
Considered too old by employers	
Insufficient work experience	
No vacancies at all	
No vacancies in line of work	
Too far to travel/transport problems	
Own ill health or disability	
Language difficulties	
Unsuitable hours	
Difficulties with finding child care	
Other family responsibilities	
Difficulties because of ethnic background	
No feedback from employers	
Other difficulties	
No difficulties at all	
<b>23 Number of spells of looking for work in the previous 12 months</b>	1
One	
Two	
Three or more	
Did not look for work	
<b>24 Time spent looking for work in the previous 12 months</b>	1
1 and under 2 weeks	
2 and under 4 weeks	
4 and under 8 weeks	
8 and under 13 weeks	
13 and under 26 weeks	
26 and under 39 weeks	
39 and under 52 weeks	
52 weeks	
<b>25 Whether had ever worked for two weeks or more</b>	1
Had previously worked	
Last job less than 2 years ago	
Last job 2 years or more ago	
Had never worked	
<b>26 Status in employment of last job</b>	1
Last job less than 2 years ago	
Employees (including OMIEs)	
Employers	
Own account workers	
Contributing family workers	
Unpaid voluntary workers	
Last job 2 or more years ago	
Had never worked	



## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

#### 27 Occupation of last job

1

Last job less than 2 years ago  
 Managers  
 Professionals  
 Technicians and trades workers  
 Community and personal service workers  
 Clerical and administrative workers  
 Sales workers  
 Machinery operators and drivers  
 Labourers  
 Unpaid voluntary workers  
  
 Last job 2 or more years ago  
 Had never worked

#### 28 Industry of last job

1

Last job less than 2 years ago  
 Agriculture, forestry and fishing  
 Mining  
 Manufacturing  
 Electricity, gas, water and waste services  
 Construction  
 Wholesale trade  
 Retail trade  
 Accommodation and food services  
 Transport, postal and warehousing  
 Information media and telecommunications  
 Financial and insurance services  
 Rental, hiring and real estate services  
 Professional, scientific and technical services  
 Administrative and support services  
 Public administration and safety  
 Education and training  
 Health care and social assistance  
 Arts and recreation services  
 Other services  
  
 Last job 2 or more years ago  
 Had never worked

#### 29 Whether worked full-time or part-time in last job

1

Worked full-time  
 Worked part-time  
 Had never worked

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

<b>30</b>	<b>Duration of last job</b>	1
	<ul style="list-style-type: none"> <li>Last job less than 2 years ago <ul style="list-style-type: none"> <li>Less than 1 year <ul style="list-style-type: none"> <li>2 and under 4 weeks</li> <li>4 and under 8 weeks</li> <li>8 and under 26 weeks</li> <li>26 and under 52 weeks</li> </ul> </li> <li>1 and under 2 years</li> <li>2 and under 5 years</li> <li>5 years and over</li> </ul> </li> <li>Last job 2 or more years ago</li> <li>Unpaid voluntary worker</li> <li>Had never worked</li> </ul>	
<b>31</b>	<b>Reason for ceasing last job</b>	1
	<ul style="list-style-type: none"> <li>Last job less than 2 years ago <ul style="list-style-type: none"> <li>Lost a job <ul style="list-style-type: none"> <li>Laid off or retrenched</li> <li>Job was temporary or seasonal</li> <li>Own ill health or disability</li> <li>Own business closed down for economic reasons</li> </ul> </li> <li>Left a job <ul style="list-style-type: none"> <li>Unsatisfactory work arrangements</li> <li>Holiday job/returned to studies</li> <li>Other</li> </ul> </li> <li>Unpaid voluntary worker</li> </ul> </li> <li>Last job 2 or more years ago</li> <li>Had never worked</li> </ul>	
<b>32</b>	<b>Whether had job to go to lasting two weeks or more</b>	1
	<ul style="list-style-type: none"> <li>Had a job to go to</li> <li>Did not have a job to go to</li> </ul>	
<b>33</b>	<b>Status in employment in current job</b>	2,3,4
	<ul style="list-style-type: none"> <li>Employees (including OMIEs)</li> <li>Employers</li> <li>Own account workers</li> </ul>	
<b>34</b>	<b>Employment type in main job</b>	2,3,4,5
	<ul style="list-style-type: none"> <li>Employees (excluding OMIEs)</li> <li>Owner managers of incorporated enterprises</li> <li>Owner managers of unincorporated enterprises</li> <li>Contributing family workers</li> </ul>	
<b>35</b>	<b>Employment type in current job</b>	2,3,4
	<ul style="list-style-type: none"> <li>Employees (excluding OMIEs) <ul style="list-style-type: none"> <li>With paid leave entitlements</li> <li>Without paid leave entitlements</li> </ul> </li> <li>Owner managers of incorporated enterprises</li> <li>Owner managers of unincorporated enterprises</li> </ul>	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

<b>36</b>	<b>Month started current job</b>	2,3,4
	July 2010	
	August 2010	
	September 2010	
	October 2010	
	November 2010	
	December 2010	
	January 2011	
	February 2011	
	March 2011	
	April 2011	
	May 2011	
	June 2011	
	July 2011	
<b>37</b>	<b>Duration of looking for work before current job</b>	2,3,4
	Less than 1 year	
	1 and under 4 weeks	
	4 and under 8 weeks	
	8 and under 13 weeks	
	13 and under 26 weeks	
	26 and under 52 weeks	
	1 and under 2 years	
	2 and under 5 years	
	5 years and over	
	Did not look for work	
	Note: Available in single weeks/years.	
<b>38</b>	<b>Occupation of current job</b>	2,3,4
	Managers	
	Professionals	
	Technicians and trades workers	
	Community and personal service workers	
	Clerical and administrative workers	
	Sales workers	
	Machinery operators and drivers	
	Labourers	
<b>39</b>	<b>Full-time or part-time status of current employment</b>	2,3,4,5
	Full-time workers	
	Part-time workers	
<b>40</b>	<b>Whether preferred to work more hours than usually worked</b>	2,3,4
	Usually worked part-time hours	
	Preferred to work more hours	
	Did not prefer to work more hours	
	Did not know	
	Usually worked full-time hours	
<b>41</b>	<b>Whether had paid leave entitlements in current job</b>	3
	With paid leave entitlements	
	Without paid leave entitlements	
<b>42</b>	<b>Whether entitled to paid sick leave in current job</b>	3
	Entitled to paid sick leave	
	Not entitled to paid sick leave	
	Did not know	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
<b>43 Whether entitled to paid holiday leave in current job</b>	3
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	
<b>44 Whether first job ever held lasting two weeks or more</b>	2,3,4
First job ever held	
Had worked before	
Out of work prior to starting job	
Not out of work prior to starting job	
<b>45 All steps taken to attain a job</b>	3
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Checked with a Job Services Australia provider	
Checked with other employment agency	
Looked at advertisements for jobs in a newspaper	
Looked at advertisements for jobs on the Internet	
Looked at advertisements for jobs on noticeboards	
Registered with Centrelink as a job seeker	
Other	
Did not take steps to attain a job	
Note: Multiple response category. People may appear in more than one category.	
<b>46 Whether job seeker approached employer</b>	3
Job seeker approached employer	
Employer approached job seeker	
<b>47 Whether had prior knowledge that current job was available</b>	3
Had prior knowledge that job or work was available	
Job Services Australia provider	
Other employment agency	
School programs	
Careers service at educational institution	
Advertisements in a newspaper	
Advertisements on the Internet	
Advertisements on noticeboards	
Friends, relatives or company contacts	
Other sources	
Did not have prior knowledge that job was available	
<b>48 Role of Job Services Australia in job attainment</b>	3
Job Services Australia helped job seeker to obtain job in some way	
Job Services Australia did not help job seeker to obtain job in any way	
Did not know	
Did not use Job Services Australia in job attainment	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>
<b>49 Whether considered starting or purchasing a business in the last 12 months</b>	1,3,5
Had considered starting or purchasing a business	
Had not considered starting or purchasing a business	
Had started a business	
Currently running a business	
<b>50 Reasons for not starting or purchasing a business in the last 12 months</b>	1,3,5
Lack of finance	
Lack of experience or skills	
Lack of opportunity (market strength, etc)	
Other	
Had started a business	
Currently running a business	
Had not considered starting or purchasing a business	
<b>51 Whether started or purchased a business</b>	4
Started up a business	
Purchased a business	
Both	
Other	
<b>52 Reasons for starting or purchasing a business</b>	4
Could not find a suitable job with an employer	
Wanted to be own boss	
Required/necessary for type of work	
To employ family members	
Financial gain	
Control over working conditions	
Other reasons	
<b>52A Main reason for starting or purchasing a business</b>	4
Could not find a suitable job with an employer	
Wanted to be own boss	
Required/necessary for type of work	
To employ family members	
Financial gain	
Control over working conditions	
Other	
<b>53 All steps taken to find work in the previous 12 months</b>	5
Wrote, phoned or applied in person to an employer for work	
Answered an advertisement for a job in a newspaper	
Answered an advertisement for a job on the Internet	
Answered an advertisement for a job on noticeboards	
Had an interview	
Contacted friends or relatives	
Advertised or tendered for work	
Registered with a Job Services Australia provider	
Registered with other employment agency	
Checked with a Job Services Australia provider	
Checked with other employment agency	
Looked at advertisements for jobs in a newspaper	
Looked at advertisements for jobs on the Internet	
Looked at advertisements for jobs on noticeboards	
Registered with Centrelink as a job seeker	
Other	
Note: Multiple response category. People may appear in more than one category.	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data items

### Populations

#### 54 Reasons for looking for other work while still employed

5

- Wanted a change
- Wanted better pay
- Wanted better conditions
- Wanted more hours
- Other

#### 55A All difficulties in getting another job

5

- Too many applicants for available jobs
  - Lacked necessary skills or education
  - Considered too young by employers
  - Considered too old by employers
  - Insufficient work experience
  - No vacancies at all
  - No vacancies in line of work
  - Too far to travel/transport problems
  - Own ill health or disability
  - Language difficulties
  - Unsuitable hours
  - Difficulties with finding child care
  - Other family responsibilities
  - Difficulties because of ethnic background
  - Other difficulties
  - No difficulties at all
  - No feed back from employers
- Note: Multiple response category. People may appear in more than one category.

#### 55B Main difficulty in getting another job

5

- Too many applicants for available jobs
- Lacked necessary skills or education
- Considered too young by employers
- Considered too old by employers
- Insufficient work experience
- No vacancies at all
- No vacancies in line of work
- Too far to travel/transport problems
- Own ill health or disability
- Language difficulties
- Unsuitable hours
- Difficulties with finding child care
- Other family responsibilities
- Difficulties because of ethnic background
- No feedback from employers
- Other difficulties
- No difficulties at all

## APPENDIX 4 SUPPLEMENTARY SURVEYS

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
<b>Monthly Population Supplementary Surveys</b>			
Childhood Education and Care, Australia	4402.0	Irregular	June 2008
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2011
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2010
Forms of Employment, Australia	6359.0	Annual	November 2010
Job Search Experience, Australia	6222.0	Annual	July 2011
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Labour Mobility, Australia	6209.0	Biennial	February 2010
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2010
Underemployed Workers, Australia	6265.0	Annual	September 2010
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2009
<b>Multi-Purpose Household Surveys</b>			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2010–2011
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2010–2011
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

- (a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).
- (b) Latest data available on request July 2001.
- (c) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

## INTRODUCTION

**1** Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

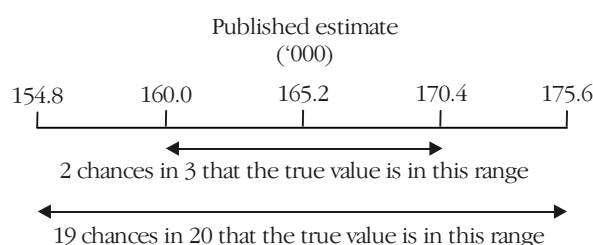
**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

## CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows the estimated number of unemployed females in Australia who were looking for full-time work was 165,200. Since this estimate is between 150,000 and 200,000, table T1 shows that the SE for Australia will lie between 5,000 and 5,600 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left( \left( \frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 5,000 + \left( \left( \frac{165,200 - 150,000}{200,000 - 150,000} \right) \times (5,600 - 5,000) \right) \\
 &= 5,200 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 160,000 to 170,400 and about 19 chances in 20 that the value will fall within the range 154,800 to 175,600. This example is illustrated in the diagram below.



**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. \*\*0.2), are considered too unreliable for general use.



## CALCULATION OF STANDARD ERROR *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%. Table T2 presents the levels at which estimates have RSEs of 25% and 50%.

## MEANS AND MEDIANS

**6** The RSEs of estimates of mean duration of unemployment and median duration of unemployment are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors for Australian estimates:

- mean duration of unemployment: 1.6
- median duration of unemployment: 2.5

**7** The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows that the estimated median duration of unemployment for unemployed females in Australia was 17 weeks and shows that the number of unemployed females was estimated as 271,900. The SE of 271,900 can be calculated from table T1 (by interpolation) as 6,400. To convert this to an RSE we express the SE as a percentage of the estimate or  $6,400/271,900 = 2.4\%$ .

**8** The RSE of the estimate of median duration of unemployment for unemployed females is calculated by multiplying this number (2.4%) by the appropriate factor shown in the previous paragraph (in this case 2.5):  $2.4 \times 2.5 = 6\%$ . The SE of this estimate of median duration of unemployment for unemployed females is therefore 6% of 17 weeks, i.e. approximately one week. Therefore, there are two chances in three that the median duration of unemployment for females that would have been obtained if all dwellings had been included in the survey would have been within the range 16 to 18 weeks and about 19 chances in 20 that it would have been within the range 15 weeks to 19 weeks.

**9** Table T2 represents the minimum size of estimates, based on the SE model described in paragraph 2, required to have RSEs of less than 25% and 50% respectively. For example, an estimate of median duration of unemployment for Australia based on less than 29,000 persons will have an RSE of at least 25%, and an estimate of median duration of unemployment for Australia based on less than 10,000 will have an RSE of at least 50%. For all other estimates, (i.e. those estimates based purely on number of persons in a specific category), an estimate of less than 6,800 for the Australian total will have an RSE of at least 25% and an estimate of less than 1,600 will have an RSE of at least 50%.

## PROPORTIONS AND PERCENTAGES

**10** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y:

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**11** Considering the example from the previous page, of the 165,200 unemployed females who were looking for full-time work, 36,200 or 21.9% had been unemployed for one year or more. The SE of 36,200 may be calculated by interpolation as 3,100. To convert this to an RSE we express the SE as a percentage of the estimate, or  $3,100/36,200 = 8.6\%$ . The SE for 165,200 was calculated previously as 5,200, which converted to an RSE is  $5,200/165,200 = 3.1\%$ . Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(8.6)^2 - (3.1)^2} = 8.0\%$$

**12** Therefore, the SE for the proportion of unemployed females looking for full-time work who had been unemployed for one year or more is 1.8 percentage points ( $= (21.9/100) \times 8.0$ ). Therefore, there are about two chances in three that the proportion of unemployed females looking for full-time work who have been unemployed for one

PROPORTIONS AND  
PERCENTAGES *continued*

year or more is between 20.1% and 23.7% and 19 chances in 20 that the proportion is within the range 18.3% to 25.5%.

DIFFERENCES

**13** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**14** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

# TECHNICAL NOTE DATA QUALITY *continued*

## STANDARD ERRORS

### T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW	Vic.	Qld.	SA	WA	Tas.	NT	ACT	Aust.	
	No.	No.	No.	No.	No.	No.	No.	No.	No.	%
100	290	290	220	180	220	110	80	100	110	110.0
200	400	380	320	240	290	160	120	170	190	95.0
300	470	440	390	280	340	190	150	210	260	86.7
500	580	540	500	340	420	240	200	270	380	76.0
700	660	620	580	390	480	270	230	300	480	68.6
1,000	760	710	680	450	550	310	270	330	610	61.0
1,500	900	830	810	530	640	360	320	360	780	52.0
2,000	1 010	930	910	590	710	390	350	390	920	46.0
2,500	1 100	1 000	1 000	650	800	400	400	400	1 050	42.0
3,000	1 200	1 100	1 050	700	850	450	400	450	1 150	38.3
3,500	1 250	1 150	1 100	700	900	450	400	450	1 250	35.7
4,000	1 300	1 200	1 200	750	900	500	450	450	1 350	33.8
5,000	1 450	1 300	1 250	800	1 000	500	500	500	1 500	30.0
7,000	1 650	1 500	1 450	900	1 150	600	600	600	1 700	24.3
10,000	1 850	1 700	1 600	1 050	1 300	700	750	700	2 000	20.0
15,000	2 150	1 950	1 800	1 200	1 500	850	1 000	850	2 350	15.7
20,000	2 400	2 200	1 950	1 350	1 650	1 000	1 300	1 000	2 550	12.8
30,000	2 800	2 550	2 250	1 550	1 900	1 250	1 800	1 250	2 900	9.7
40,000	3 100	2 800	2 500	1 800	2 100	1 500	2 300	1 500	3 150	7.9
50,000	3 350	3 050	2 750	2 000	2 300	1 700	2 750	1 650	3 400	6.8
100,000	4 250	4 000	3 750	3 000	3 400	2 400	4 750	2 250	4 300	4.3
150,000	5 000	4 850	4 600	3 850	4 450	2 850	6 500	2 500	5 000	3.3
200,000	5 750	5 650	5 400	4 550	5 350	3 200	8 150	2 650	5 600	2.8
300,000	7 250	7 250	6 850	5 550	6 750	3 700	11 100	2 800	6 650	2.2
500,000	10 150	10 050	9 250	7 000	8 600	4 250	..	2 800	8 350	1.7
1,000,000	15 100	15 250	13 200	8 900	10 950	4 850	..	..	11 750	1.2
2,000,000	20 350	22 550	17 700	10 600	12 700	..	..	..	17 050	0.9
5,000,000	25 900	36 100	23 900	11 900	13 250	..	..	..	28 450	0.6
10,000,000	27 750	49 750	27 950	..	..	..	..	..	37 950	0.4
15,000,000	..	..	..	..	..	..	..	..	42 850	0.3

.. not applicable

### T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean duration of unemployment	11 200	9 500	8 600	4 400	6 200	2 300	1 600	2 400	14 700
Median duration of unemployment	29 800	25 700	22 600	12 100	18 100	8 100	5 200	6 700	29 000
All other estimates	6 300	5 400	5 100	2 600	3 500	1 400	1 100	1 400	6 800
50% RSE									
Mean duration of unemployment	3 700	3 100	3 000	1 500	2 100	800	500	1 000	4 400
Median duration of unemployment	9 900	8 600	8 400	4 100	6 200	2 800	1 800	2 400	10 000
All other estimates	2 000	1 800	1 700	800	1 200	500	300	600	1 600

(a) Refers to the number of people contributing to the estimate.

## GLOSSARY

<b>Active steps taken to find work</b>	<p>Active steps taken by unemployed persons in their search for work during the current period of unemployment include:</p> <ul style="list-style-type: none"> <li>■ wrote, phoned or applied in person to an employer for work;</li> <li>■ answered an advertisement for a job in a newspaper;</li> <li>■ answered an advertisement for a job on the Internet;</li> <li>■ answered an advertisement for a job on noticeboards;</li> <li>■ had an interview;</li> <li>■ contacted friends or relatives;</li> <li>■ advertised or tendered for work; and</li> <li>■ registered with a Job Services Australia provider registered with other employment agency.</li> </ul>
<b>All difficulties in finding work</b>	All difficulties in finding work experienced by unemployed persons during the current period of unemployment.
<b>All steps taken to find work</b>	All steps taken by unemployed persons in their search for work during the current period of unemployment.
<b>All steps taken to attain a job</b>	All steps taken to attain a job by persons who started their current job in the previous 12 months. Refers to steps taken to attain a job, not necessarily the current job.
<b>Bachelor Degree or above</b>	Bachelor Degree or above includes qualifications at the Post Graduate Degree level, Graduate Diploma and Graduate Certificate level and Bachelor Degree level.
<b>Centrelink</b>	Centrelink is a statutory authority responsible for delivering a range of Commonwealth Government services, including the registration of persons for job search assistance and income support.
<b>Certificate not further defined</b>	Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the <i>Australian Standard Classification of Education (ASCED), 2001</i> (cat. no. 1272.0), Level of Education classification.
<b>Contributing family workers</b>	Persons who work without pay in an economic enterprise operated by a relative.
<b>Current job</b>	A job that a person is currently working in and has lasted, or is likely to last, for a period of two weeks or more. For persons who have commenced more than one job in the previous 12 months, it is the job most recently started.
<b>Duration of current period of unemployment</b>	The period of time from when an unemployed person began looking for work until the end of the reference week; or the period of time since an unemployed person last worked in any job for two weeks or more until the end of the reference week; whichever was the shorter period. Brief periods of work (of less than two weeks) since the person began looking for work are disregarded.
<b>Duration of looking for work before current job</b>	The number of weeks or years that employed persons were looking for work before being offered their current job or starting their own business. For employed persons who had worked before, it includes any time they were looking for work before leaving their previous employer.
<b>Employed</b>	<p>Persons aged 15 years and over who, during the reference week:</p> <ul style="list-style-type: none"> <li>■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or</li> <li>■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or</li> <li>■ were employees who had a job but were not at work and were: <ul style="list-style-type: none"> <li>■ away from work for less than four weeks up to the end of the reference week; or</li> <li>■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or</li> </ul> </li> </ul>

## GLOSSARY *continued*

<b>Employed</b> <i>continued</i>	<ul style="list-style-type: none"> <li>■ away from work as a standard work or shift arrangement; or</li> <li>■ on strike or locked out; or</li> <li>■ on workers' compensation and expected to return to their job; or</li> <li>■ were employers or own account workers who had a job, business or farm, but were not at work.</li> </ul>
<b>Employee (excluding OMIEs)</b> <b>job starters</b>	Persons, excluding those who operate their own incorporated enterprise with or without employees, who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind and started their current job in the previous 12 months.
<b>Employees</b>	Persons who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind, or persons who operate their own incorporated enterprise with or without hiring employees.
<b>Employers</b>	Persons who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.
<b>Employment type in current job</b>	Classifies employed persons according to the following categories on the basis of their current job: <ul style="list-style-type: none"> <li>■ Employees (excluding OMIEs); <ul style="list-style-type: none"> <li>■ With paid leave entitlements;</li> <li>■ Without paid leave entitlements;</li> </ul> </li> <li>■ Owner managers of incorporated enterprises; and</li> <li>■ Owner managers of unincorporated enterprises.</li> </ul>
<b>Employment type in main job</b>	For this survey, employment type in main job classifies employed persons according to the following categories on the basis of their main job (that is, the job in which the most hours were usually worked): <ul style="list-style-type: none"> <li>■ Employees (excluding owner managers of incorporated enterprises OMIEs);</li> <li>■ Owner managers of incorporated enterprises;</li> <li>■ Owner managers of unincorporated enterprises; and</li> <li>■ Contributing family workers.</li> </ul>
<b>First job ever held lasting two weeks or more</b>	Refers to employees (excluding OMIEs) who had never worked for two weeks or more before starting their current job.
<b>Full-time workers</b>	Employed persons who usually worked 35 hours or more a week (in all jobs) and others who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week.
<b>Had an interview</b>	Includes face-to-face and phone interviews.
<b>Had worked before</b>	Refers to employees (excluding OMIEs) who had worked before and were either out of work or changed their employer before starting their current job.
<b>Incorporated enterprise</b>	An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
<b>Industry</b>	An industry is a group of businesses or organisations that undertake similar economic activities to produce both goods and services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
<b>Job Network/Job Services employment agency</b>	In July 2009, the Job Network was replaced by Job Services Australia. The Job Network/Job Services Australia is a national network of private, community and government organisations on contract to the government to provide employment placement services to the community. Job seekers who are registered with Centrelink for job search assistance are able to contact a Job Services Australia provider in their area to receive this service.

## GLOSSARY *continued*

<b>Job starters</b>	Employed persons who started their current job in the previous 12 months.
<b>Left a job</b>	Unemployed persons who have worked for two weeks or more in the past two years and who left that job voluntarily.
<b>Level of highest educational attainment</b>	Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken. See Appendix 2 for an explanation of how highest level is derived.
<b>Level of highest non-school qualification</b>	Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Post Graduate Degree level, Master Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications.
<b>Long-term unemployed</b>	Persons whose duration of current period unemployment is 12 months or more.
<b>Lost a job</b>	Unemployed persons who have worked for two weeks or more in the past two years and who left that job involuntarily.
<b>Main difficulty in finding work</b>	The main difficulty in finding work experienced during the current period of unemployment.
<b>Main English-speaking countries</b>	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
<b>Main job</b>	The job in which most hours are usually worked.
<b>Mean duration of current period of unemployment</b>	The duration obtained by dividing the aggregate number of weeks a group has been unemployed by the number of persons in that group.
<b>Median duration of current period of unemployment</b>	The duration which divides unemployed persons into two groups of equal size, one comprising persons whose duration of unemployment is above the mid point, and the other, persons whose duration is below it.
<b>Number of offers of employment</b>	The number of separate offers of employment received during the current period of unemployment.
<b>Number of spells of looking for work in the previous 12 months</b>	The number of times persons reported being out of work and looking for a job during the 12 months up to the end of the reference week.
<b>Occupation</b>	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian Standard Classification of Occupations, First Edition, Revision 1, 2009</i> (cat. no. 1220.0).
<b>Own account workers</b>	Persons who operate their own unincorporated economic enterprise or engaged independently in a profession or trade, and hired no employees.
<b>Owner managers</b>	Persons who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.

## GLOSSARY *continued*

<b>Owner managers of incorporated enterprises (OMIE)</b>	Persons who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). These persons are classified as employees under 'status in employment'.
<b>Owner managers of unincorporated enterprises</b>	Persons who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These persons are classified as employers under 'status in employment' if their business has employees, or own account worker if they do not.
<b>Part-time workers</b>	Employed persons who usually worked fewer than 35 hours a week (in all jobs) and who either did so during the reference week, or were not at work in the reference week.
<b>Preferred number of hours</b>	The number of hours unemployed persons would like to work each week.
<b>Reasons for turning down job offers</b>	<p>Classifies reasons for turning down job offers in current period of unemployment according to the following categories:</p> <ul style="list-style-type: none"> <li>■ Unsuitable Job Conditions <ul style="list-style-type: none"> <li>■ Unsatisfactory pay/conditions</li> <li>■ Not in locality or line of work</li> <li>■ Hours unsuitable</li> <li>■ Unwilling to move state/city</li> <li>■ Too far to travel</li> </ul> </li> <li>■ Personal Reasons <ul style="list-style-type: none"> <li>■ Own short-term illness or injury</li> <li>■ Own long-term health condition or disability</li> <li>■ Pregnancy</li> <li>■ Affect welfare payments/pension may be affected</li> <li>■ Returned to study</li> </ul> </li> <li>■ Family Reasons <ul style="list-style-type: none"> <li>■ Childcare</li> <li>■ Ill health of other than self</li> </ul> </li> <li>■ Other <ul style="list-style-type: none"> <li>■ Waiting to start another job/starting new business</li> <li>■ Other reasons</li> <li>■ Did not know</li> </ul> </li> </ul>
<b>Status in employment</b>	Employed persons classified by whether they were employees, employers, own account workers or contributing family workers.
<b>Time spent looking for work in the previous 12 months</b>	The total number of weeks a person has been both out of work and looking for work at the same time during the 12 months up to the end of the reference week.
<b>Unemployed</b>	<p>Persons aged 15 years and over who were not employed during the reference week, and:</p> <ul style="list-style-type: none"> <li>■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or</li> <li>■ were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.</li> </ul>
<b>Unemployed looking for full-time work</b>	<p>Unemployed persons who:</p> <ul style="list-style-type: none"> <li>■ actively looked for full-time work and were available for work in the reference week; or</li> <li>■ were not available for work in the reference week because they were waiting to start a new full-time job.</li> </ul>
<b>Unemployed looking for part-time work</b>	<p>Unemployed persons who:</p> <ul style="list-style-type: none"> <li>■ actively looked for part-time work only and were available for work in the reference week; or</li> </ul>

## GLOSSARY *continued*

Unemployed looking for part-time work <i>continued</i>	■ were not available for work in the reference week because they were waiting to start a new part-time job.
Usually worked full-time hours	Employed persons who usually worked 35 hours or more a week (in all jobs).
Usually worked part-time hours	Employed persons who usually worked fewer than 35 hours a week (in all jobs).
Whether had prior knowledge that job was available	Whether employed persons knew that a job was available with their current employer before making an approach to that employer for a job.
Whether had ever worked for two weeks or more	Whether unemployed persons had previously held a job lasting two weeks or more.
Whether out of work prior to starting job	Whether employed persons were not employed immediately prior to starting their current job.
Whether preferred to work more hours than usually worked	Whether employed persons who usually worked part-time hours, preferred to work more hours.
With paid leave entitlements	The entitlement of employees (excluding OMIEs) to either paid holiday leave or paid sick leave (or both) in their current job. Persons employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements. For more information, see paragraph 19 of the Explanatory Notes.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to, or did not know whether they were entitled to, paid holiday leave and paid sick leave in their current job. For more information, see paragraph 19 of the Explanatory Notes.



## FOR MORE INFORMATION . . .

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